

Class Descriptions

(Not all classes are currently scheduled. Please refer to the Training Schedule for the most up-to-date class listings.)

Animal Control Basic: This course is for animal control officers, law enforcement officers and others who are assigned to animal control duties. The course has been expanded from two to three weeks. Some of the course topics are officer safety, use of force on persons, use of force on animals, compassion fatigue, VA animal laws and regulations, search and seizure, constitutional law, evidence collection, animal behavior and care, rabies control, euthanasia overview and certification, animal fighting and cruelty investigation, and animal capture techniques.

Animal Fighting Seminar: This 2 day seminar will present information that will assist law enforcement officers in detecting and taking action against animal fighting crimes. How to work an animal fighting case crime scene, search warrants, and sheltering of seized animals will be covered.

This seminar is open to any law enforcement officer, not just those assigned to animal control units.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (Online): Although the past several decades have seen a steady decrease in violent crime statistics, homicides and violent crimes continue to have a devastating impact on many of our nation's communities. With long-term social implications and staggering economic consequences, even minimal levels of violent crime diminish the quality of life in affected communities. In response, homicide and violent crime reduction

(HVR) remains a top priority for police agencies throughout the nation. The challenge is addressing violent crime with effective interventions and countermeasures. Instead of guessing or speculating on which HVR strategies work best, many agencies are turning to evidence-based policing practices (EBPP) to address the unique needs of the communities they serve.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction ([HVR Online](#)) is designed as a rapid eLearn course that provides an overview of the concept of evidence-based policing and examples of practices that have been shown to reduce homicides and violent crime. Crafted with all levels of police practitioners in mind, [HVR Online](#) bridges the gap between research and practice.

On-screen text, videos and narration in a user-friendly eLearn environment allows participants to start, stop and resume the training based on their schedules. Participants should expect to spend approximately 2 - 4 hours exploring the resources provided in this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes. However, the content is also applicable to all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

AR-15/M-16 Armorer: This comprehensive AR-15/M-16 armorer class is the most in depth law enforcement armorer course available today. It is not the basic armorer course most manufacturers and others present. In addition, it is rated the highest by over 6,300 law enforcement and government agents who have graduated from the class. The course is not brand specific.

The cost per student is \$475. Click [here](#) for further information and to register.

ATV Operator: This 2 day class is for agency personnel who have already attended a 40 hour basic driver training course and are assigned to operate agency ATV's (All Terrain Vehicles) for various enforcement activities. This training will consist of classroom instruction and range/trail skill courses to familiarize the riders with safety and the proper operation of these vehicles. The laws pertaining to ATV operation in Virginia will be covered. Upon successful completion of this course, each participant will receive a student performance evaluation card from ASI.

Each student must bring a well maintained ATV from their agency and the following safety gear: motorcycle helmet (DOT or Snell approved $\frac{3}{4}$ or full face - *NO HALF HELMETS*), goggles (VESC-8 safety rated), long sleeve shirt or jacket, motorcycle gloves, long pants, over the ankle low heel riding boots.

This course is taught by instructors licensed by the ATV Safety Institute (ASI), a Division of Specialty Vehicle Institute of America (SVIA).

Basic Undercover School: By attending this class, students will learn how, from start to finish, to confidently perform the tasks of an undercover law enforcement officer.

Topics to be discussed include:

1. The need for undercover operations
2. How to obtain critical information to infiltrate and uncover criminal activity
3. How to develop an undercover biography that can be used in any situation
4. The elements needed for an undercover operation
5. Techniques to backstop the undercover role
6. Tools that can be used during an operation
7. Surveillance and counter surveillance
8. Life as an undercover officer and life after the undercover assignment is over
9. Safety issues
10. Written reports and court presentation

The cost per student is \$100. Payment in the form of cash or check, payable to **3D Professional Training & Consulting**, is due at the start of class.

Chemical Immobilization of Animals: **VDACS Directive 83-1** was revised in August of 2009 with changes that afford many "field practical" benefits for Virginia Animal Control Officers using Chemical Immobilization. This 3-day training will provide 14 hours of classroom/lecture/video training, 2 hours of Hands-On training (including the use of blowguns, long range projectors, darts, human protective safety equipment, and dart associated radio-tracking devices), and an additional day where participants will fine tune and demonstrate their skills for complete in-class Officer Directive 83-1 Competency Certification.

All officer responsibilities for Directive 83-1 Competency Certification will be completed at the workshop. Participants satisfactorily completing the training will leave the program with Safe-Capture International Certification, a signed form AC7, and a signed AC8 Part 2 and 3. The only additional requirements will be the signature of your veterinarian acknowledging supervision and that proper protocols are in place (AC8 Part 1, AC9).

Participants at the 16 hour training will receive the **175-page manual: "Chemical Immobilization of Animals: Technical Field Notes 2017"**, with the following **additional training materials** distributed for the Qualification Day training:

Safe-Capture Publication: "Components to Consider Including in a Chemical Capture Protocol for Law Enforcement Compliance to Directive 83-1": This publication provides detailed verbiage describing SOPs for: (1) Justification/Safety Assessment Prior to the Use of Chemical Immobilization (2) Veterinary Contact Prior to Procedure Initiation (3) Use of Remote Drug Delivery Equipment (4) Drug Volume Determination/Dart Preparation (5) Observation of Induction, Initial Animal Care, Anesthetic Monitoring (6) Dart Removal and Wound Care (7) Recovery (8) Record Keeping (9) Projector Maintenance and Storage (10) Procedures For Finding Lost Darts, and provides SOP verbiage as well as resources for Human Health and Safety Protocols.

Safe-Capture Publication: "Notes On Virginia Regulations Which Impact The Use of Chemical Immobilization by Animal Control Officers": This publication reviews Directive 83-1 and how the new revisions affect the "field use" and application of Chemical Immobilization Techniques by Animal Control Officers.

Safe-Capture Publication: "2017 VDACS Directive 83-1 Chemical Capture Certification Workbook": documenting the ability of the Animal Control Officer to (1) Choose Scenario Appropriate Medications (2) Determine Solution Concentration (3) Use Drug Dosage Reference Tables (4) Perform Drug Calculations (5) Select Appropriate Delivery Equipment

Directive 83-1 Qualification Day Activities: Participants will review and complete the additional training materials described above, as well as spend additional time discussing the function of their specific dart projector. Participants will demonstrate knowledge and proficiency by completing written and live-fire practical examinations utilizing blowguns and powered projectors (including .22 blank, CO2, and Air powered projectors), as well as completing a checklist of dart projector function and field use actions.

If you have a dart projector, please bring it with you for the Qualification Day, as well as any operational manuals for your reference. If you do not have a dart projector, you can select the model you would like to qualify with from the many teaching projectors at the program. ****Dart Projector Qualification Day attendees must bring with them documentation of current firearms qualification with a conventional firearm.****

Registration Fees: "Chemical Immobilization of Animals":(16 hours): \$725 for Early Registration (Registrations received at least 30 days prior to the program date) and \$775 for General Registration (Registrations received less than 30 days prior to the program date). Those who have previously attended the workshop may attend again as a Refresher for \$395.

"Directive 83-1 Capture Systems Certification Workbook/Dart Projector Qualification Day": \$225 (Registrations received at least 30 days prior to the program date) and \$275 for General Registration (Registrations received less than 30 days prior to the program date).

Safe-Capture's programs have been presented since 1989, and are considered by US government agencies to be the standard in Chemical Immobilization training. They have provided training to well over 10,000 professionals in the US, Europe, Asia, Africa, and Canada. They provide evaluation questionnaires to course participants asking for ratings of Excellent, Good, Satisfactory or Disappointing and over 90% of participants have rated their program Excellent! The instructors are veterinarians, as well as elite biologists, all specializing in remote anesthesia. They are internationally recognized experts, who are friendly, experienced, easy to talk to, welcome questions, and have the answers you need. This is the most complete, up to date training program available on Chemical Immobilization, presented in an easy to understand manner, applicable to all experience levels.

Use this link <http://www.safecapture.com/New/acfrs.html> to access detailed presentation outlines and some interesting capture photos as well.

Instructor information, printable registration forms and electronic registration are available at www.safecapture.com. Click [here](#) for class brochure.

For more information visit www.safecapture.com or contact Safe-Capture International, Inc., PO Box 216, Snohomish, WA 98291 Tel: (425) 948-7965, Fax: (425) 948-7952, E-Mail: safecaptur@aol.com

Combating Dogfighting (Online): This tuition-free, online course teaches participants how to detect, investigate, and take action against dogfighting within their jurisdiction. The training is comprised of main parts:

Part One: *Understanding Dogfighting*, contains a comprehensive overview of dogfighting in the United States.

Part Two: *Investigating and Responding to Dogfighting*, contains information and resources to help you detect and take action against dogfighting, including successfully prosecuting dogfighting in your community.

This training is Underwritten by the US Department of Justice, Office of Community Oriented Policing Services and developed by The American Society for the Prevention of Cruelty to Animals®.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 2.5 hours of career development and 1 hour of legal in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.aspcapro.org/node/73225>.

Combating MS-13 Through Financial Investigations: Please click [here](#) for further information, cost, and registration instructions.

Communications Basic: This 64 hour course provides the required training for meeting compulsory minimum training standards prescribed by Virginia Administrative Code which must be met within 24 months of the date of appointment as a dispatcher. It is taught by experienced communications supervisors and officers from our member agencies.

Community Policing Defined (Online): This is an interactive online course designed to provide participants with a basic awareness and understanding of the fundamental principles and best practices of community policing. Based on the Department of Justice, COPS Office publication of the same name, *Community Policing Defined* not only describes the practice of community policing but also examines how it can be effectively applied.

Comprised of four modules, the course explores partnerships, problem solving and organizational transformation as they relate to specific issues and challenges facing today's law enforcement professionals and the communities they serve. As such it is a valuable and appropriate training opportunity for a wide variety of law enforcement and public-safety professionals, ranging from new hires to experienced personnel, as well as community leaders, business owners and other community stakeholders.

Utilizing a blended learning approach, *Community Policing Defined* prompts users to actively navigate through the course's comprehensive content which includes on-screen text, graphics and narration. This design feature allows adult learners the flexibility to determine their own pace and sequence for completing the course.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Conducting Administrative Investigations: Managing complaints and employee misconduct is a crucial function for first-line supervisors and commanders. This class will explain the legal consequences of failure to supervise/train and what the public and our agencies expect from supervisors in the criminal justice field. This class is geared for law enforcement, correctional, and communication supervisors.

This one-day course is designed to cover the major topics needed to conduct a complete, accurate and thorough investigation. The attendee will learn the importance of the complaint process, investigative techniques, legal aspects, and proper documentation.

Topics include:

- Handling and determining the complaint
- Legal considerations including failure to train and supervise, Brady and Garrity
- Physical evidence collection, preservation, and disposition
- Proper conduct of the investigation
- Recording techniques
- Employee Interviews- understanding the expectation of truthfulness
- Case preparation
- Proper documentation of the investigation

Court Security/Civil Process: This 40 hour course provides the training performance objectives required to become a court security or civil process officer, which are not contained in either the law enforcement or the jail basic programs. In order to become certified in either area, the student must attend several additional classes in either the law enforcement or the jail basic programs.

Covert Electronic and Technical Surveillance: During this course, students will learn surveillance techniques that will allow them to gather, record, and document intelligence information and/or evidence that can be used in criminal prosecutions or internal investigations. This course is designed for the novice as well as the experienced detective.

This is a fast paced and challenging course that will teach the participants the following:

- Basic electronics
- Covert microphones and audio intercepts
- Reconnaissance and covert site surveys
- Covert video installations
- Body wire installation (both video and audio)
- Batteries and power supplies (including fabrication of power supplies)
- Night vision
- GPS tracking and the necessary pre-deployment intelligence needed for successful install
- Clandestine video deployment, counter-surveillance, countermeasures

- Antenna placement and location
- Field repairs and troubleshooting

Students will also receive instruction on all applicable State and Federal laws that govern the use and deployment of the various types of surveillance equipment as well as related case law and legal issues.

The experienced instructors will show students new methods of employing their agencies' equipment as well as help them master the use of the equipment. The course involves practical exercises, during which students will be able to use their equipment on covert installations. Students will get plenty of hands-on time working with the equipment and installation techniques.

To successfully complete the course, students will be expected to fabricate a covert video concealment device (camera provided), deploy it, and produce an evidentiary digital copy for submission/review. Students will be allowed to keep their concealment device, including the camera.

Tuition is \$500.00 per student which includes tuition, one high-resolution camera, and student book **Or** \$750.00 per student which includes tuition, two cameras (one I/R camera and one covert camera), student book, microphone, battery pack, cable, a complete technical investigators portable master tool kit, auto-ranging digital multi-meter, power pack, video cables, and video concealment device. Please advise which tuition option you choose when making payment to ESTC.

Payment in the form of check or credit card should be made to ***Electronic Surveillance Training and Consulting*** no later than two weeks prior to the training. If mailing a check, please contact ESTC for payment address information. To make a credit card payment or to make other payment arrangements, please contact ESTC at Training@estctraining.com. For further information, go to <http://www.estctraining.com>.

Crisis Intervention Team for Dispatchers: This class takes the 40 hour CIT curriculum and condenses it down to an 8 hour block of instruction covering the skills and information necessary to help recognize and respond accordingly to a mental health crisis. Communications officers who attend will be taught how to incorporate the most applicable CIT skills to their line of work.

Topics covered include: Introduction to Clinical States; Overview of Mental Health Professionals; Suicide Intervention Skills; Explanation of ECO's and TDO's; and CIT Communication/De-Escalation Skills.

Cultural Diversity: This course fulfills the 2 hours of cultural diversity training required every two years as a part of in-service training.

Educating Law Enforcement Officers on Older Driver Issues (Online): This online course helps law enforcement officers understand and address the needs of the older driver population.

At the end of this course, officers will be able to:

- Dispel preconceived notions about aging
- Demonstrate effective communication techniques
- Provide guidance on traffic stops
- Discuss referrals to licensing and other authorities
- Provide cues for identifying at-risk drivers
- Discuss appropriate enforcement actions
- Suggest opportunities for improving community relations

This program is a self-paced interactive training designed for all law enforcement officers. It includes multiple content sections with videos and a final examination. It is provided at no cost by NHTSA.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 3 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to:

<http://www.iadlest.org/Projects/NLEARN/LibraryInformationPortal/NHTSATrainingCurricula/OlderDriver.aspx>. Click on the link at bottom of page.

Ethical Decision Making: Policing with Principled Insight (Online): EDM is a thought-provoking eLearn course that explores the practice of decision making and the ethical principles that support effective policing. In one of its most impactful and rewarding endeavors to date, VCPI partnered with the USDOJ, COPS Office to create the Ethical Decision Making: Policing with Principled Insight program. As part of this larger initiative, EDM stresses that police ethics are not just an after-thought or a means of discouraging bad behavior. Instead, ethics are a controlling insight that inform and guide police practitioners from an internal, personal capacity. EDM invites participants to join a 2500 year-old conversation on ethical decision making while exploring realistic, modern day challenges faced by policing professionals.

Recognizing that for policing professionals, public trust, integrity, and liability hinge on each and every decision, EDM is crafted as a concise and relevant course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, EDM includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules.

This tuition-free online training is supported by the U.S. Department of Justice, COPS Office.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Fatal Off-Duty and Plainclothes Encounters: This course will prepare students to recognize the modern trends and risk factors associated with off-duty and plainclothes police work, including the factors involved in ambushes, assassinations, field interviews, arrests, extra jobs, and police use of force. Students will examine patterns of injury, learn more about the weapons used against police, and better understand the mindset of offenders who become cop-killers. Learn directly from the experiences of fallen officers about how to prevent line of duty deaths.

Field Training Officer: This course is designed to instruct newly appointed FTO's in the fundamentals of field training. Topics to be discussed include:

- Field Training Program and the Field Training Officer
- Field Training Program Delivery and Evaluation
- Training Liability
- Characteristics of the Adult Learner
- Methods of Instruction
- Fundamentals of Communication

Participants should bring a copy of their agency's FTO manual/SOP, Daily Observation Report, and any other FTO related paperwork used by their agency.

The third day of class will be evening hours.

The Virginia Administrative Code having to do with field training officer certification/recertification (<http://law.lis.virginia.gov/admincode/title6/agency20/chapter280/section10/>) only applies to law enforcement field training officers. However, all public safety field training officers, regardless of what agency they work for, are encouraged and welcome to attend this class.

Field Training Officer Recertification: A field training officer's initial certification is valid for three years and may be renewed by attending a field training officer recertification course prior to the end of the third year. Law enforcement officers who were serving as field training officers prior to December 31, 2015 are required to recertify by December 31, 2018, if they want to maintain their field training officer certification. This 2 hour class will meet the requirements for field training officer recertification.

The Virginia Administrative Code having to do with field training officer certification/recertification (<http://law.lis.virginia.gov/admincode/title6/agency20/chapter280/section10/>) only applies to law enforcement field training officers. However, all public safety field training officers, regardless of what agency they work for, are encouraged and welcome to attend this class.

Fraudulent Documents: This course covers various national and international documents and identifications. Identifying marks for various documents and identifications, counterfeiting methods, facial recognition methods, and legal requirements will be covered. Participants will be taught how to leverage these cases for investigations and how to present these cases to the court.

The cost per student is \$50. Payment in the form of cash or check, payable to **3D Professional Training & Consulting**, is due at the start of class.

General Instructor Development: This is the 40 hour, DCJS mandated class required for law enforcement, jail, and communication's officers to become certified general instructors. Communication skills, multimedia presentations, and management of the classroom are emphasized. In order to successfully complete this course of instruction, participants *must* attend all 40 hours of the class. The academy's computer lab will be available for student use, but students are strongly encouraged to bring a laptop with MS Office to class, if possible. A USB flash drive *must* be brought to class by each participant. Each student should anticipate putting in time after class to prepare for their class presentation.

Two years' experience with a criminal justice agency is mandated by DCJS to be eligible for certification. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS general instructor.

Glock Armorer: This classroom-only course will teach students how to maintain the Glock pistol. Students will earn Glock armorer certification for all Glock pistols (except G18/C select-fire models) which is good for 3 years. Students should bring their own safety glasses and a small flashlight.

Tuition is \$250 per student. Lunch is provided by Glock.

To register for the October 2017 class, go to <https://www.glocktraining.com//RegWizard.aspx?classid=104699>.

Instructor Recertification: All DCJS general and skills instructors *must recertify every three years*. In order to renew their certifications, all instructors must attend a two hour general and a two or four hour skills instructor recertification class, for each skill they are recertifying in, prior to their certifications running out. Instructor certifications expire on the last day of the calendar year.

The skills areas are *Firearms, Defensive Tactics, Driver Training, Speed Measurement – RADAR, Speed Measurement – LIDAR/RADAR, Speed Measurement – LIDAR, Standardized Field Sobriety Test, and Senior – Standardized Field Sobriety Test*. Instructors recertifying in these areas should come prepared for classroom and/or practical exercises related to each particular skill.

Effective July 1, 2015, DCJS mandated that the Academy Director must verify each instructor has taught a minimum number of hours **per instructorship** from initial certification or last recertification date to be eligible for recertification.

- **Individuals expiring 12/31/2017 need to teach a minimum of 6 hours PRIOR to registering for an instructor recertification class. Hours accumulated for those expiring in 2017 include hours taught during 2015, 2016, and 2017 timeframe.**
- **Individuals expiring 12/31/2018 need to teach a minimum of 8 hours PRIOR to registering for an instructor recertification class. Hours accumulated for those expiring in 2018 include hours taught during 2016, 2017, and 2018 timeframe.**

Only personnel employed by RRCJA member agencies may attend instructor recertification classes at RRCJA.

Introduction to Acting and Improv for Undercover/Plainclothes Operations: This class will introduce students to acting and improvisational skills to be used for undercover and plainclothes operations. Students will learn the basics of acting and creating characters in which they are confident that they are acting as the character in any given situation. By using improvisational skills students will learn to think quickly within whatever circumstance they are in, trusting they are behaving honestly while communicating as the character would within the circumstances of the undercover/plainclothes scenario.

This class is taught by a local law enforcement officer and veteran Hollywood actor.

Investigating Animal Abuse for Law Enforcement (Online): This tuition-free, online course assists law enforcement and animal control professionals in effectively identifying and investigating animal cruelty and neglect. The course offers a comprehensive approach to enforcing animal cruelty laws, covering:

- Animal abuse and community policing
- Evidence collection and preservation
- Officer safety

Note: A portion of this course deals with Illinois state law. This portion must be completed in order to successfully finish the course and print out a certificate. Even though Illinois state law is not applicable to Virginia law enforcement officers, there are some good points made during this part of the presentation. Everyone completing this training is encouraged to look up the Virginia laws applicable to this subject.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 4.5 hours of career development and .5 hour of legal in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.aspcapro.org/node/73225>.

Jail Officer Basic: This course is an intensive 12 week basic course for newly hired jail officers that consists of classroom courses and practical training. Students are required to attend all classes and

must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

Judicial Security Specialist (Online): Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges' families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges' homes. Creating awareness and providing resources is critical to securing the judiciary and their families.

In response, VCPI's [Judicial Security Specialist Online](#) (JSSO) program prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. Throughout the interactive program, participants explore the foundations, current practices, challenges, and opportunities, as well as how to adopt a security-conscientious approach at work, travel, and home.

JSSO is crafted as a concise and relevant eLearn course addressing the critical issues related to judicial security. Designed with the practitioner in mind, the course includes on-screen text, downloadable resources, exercises, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Participants should expect to spend approximately 6-8 hours completing this dynamic and timely course.

Ideal candidates are court security practitioners and others involved in judicial and courthouse security.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 8 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vc pionline.org/eLearn.asp>.

Law Enforcement Basic: This is a 20 week long course that contains all of the state minimum requirements for becoming a Virginia certified law enforcement officer. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

Law Enforcement Knife – Defensive Tactics: This is a practical, hands on course designed for law enforcement officers assigned to patrol, correctional facilities, transportation, dignitary protection, schools, SWAT, narcotics enforcement, etc. The class will provide the fundamentals of self-defense and operational skills for the law enforcement officer attacked by a suspect armed with an edged weapon. These skills may be useful when the use of a firearm against the armed subject is not possible, the officer's pistol has malfunctioned, or when the officer is unarmed.

Prior training in this field is not required. Current defensive tactics instructors are encouraged to attend. Participants should be prepared for several hours of indoor physical activity and dress accordingly.

Course Components:

- Skills – Self Defense and Edged Weapons Tactics
- Drills – Proficiency and First Aid
- Legal – Use of Force and Event Documentation

LE Driving Skills and EVOC Refresher: This 16 hour refresher class consists of classroom instruction and on track driving and is restricted to officers/deputies who have already completed a basic law enforcement driving course. It covers aspects of defensive driving and vehicle control taught in a basic school, but is geared toward veteran officers and deputies.

Students must bring a well maintained vehicle from their agency to use during the driving portion of the training. No more than 2 students per agency vehicle will be allowed. Students may bring their own DOT approved helmet to use during the class.

Legal Update: This course fulfills the 4 hours of legal training required every two years as a part of in-service training.

Mental Health First Aid for Law Enforcement: This is an 8 hour course that teaches you how to help someone who is developing a mental health problem or experiencing a mental health crisis. The training helps you identify, understand and respond to signs of addictions and mental illnesses. Just as CPR helps you assist an individual having a heart attack, Mental Health First Aid helps you assist someone experiencing a mental health or substance use-related crisis. In the Mental Health First Aid course, you learn risk factors and warning signs for mental health and addiction concerns, strategies for how to help someone in both crisis and non-crisis situations, and where to turn for help.

The following topics will be discussed:

- Depression and mood disorders
- Anxiety disorders
- Trauma
- Psychosis
- Substance Use disorders

Mental Health First Aid teaches about *recovery* and *resiliency* – the belief that individuals experiencing these challenges can and do get better, and use their strengths to stay well.

New Perspectives on Community Policing (Online): For over three decades, the principles of community policing have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the well being of our communities as it is today. *New Perspectives on Community Policing* is a free, web-based training course that examines how change, emerging issues, and threats are necessitating a reinvigorated commitment to the key components of community policing: community partnerships, organizational transformation, and problem solving. The course introduces this new perspective on community policing and offers an overview of the dramatic shifts and challenges that are faced by law enforcement agencies and the communities they serve. *New Perspectives on Community Policing* also offers problem-solving tools, examples of successful police and community partnerships, and numerous community-policing resources.

New Perspectives on Community Policing is the product of a joint partnership between the Virginia Center for Policing Innovation (VCPI), the Western Community Policing Institute (WCPI), and the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS). *New Perspectives on Community Policing* has been developed as a modular online training that will require an absolute minimum of 4 hours to complete. However its technology-enhanced design allows participants to start, stop, and resume the training based on their schedules and the demands of the day.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 6 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Objective Pre-Employment Interviewing: This is a two-day training program designed to teach the techniques of conducting hiring interviews that answer questions of skills, knowledge, abilities and

experience, as well as issues of counterproductive activities and specific agency/department job requirements.

- **Learn how to recognize the signs** of verbal, vocal, and visual behavior occurring during selection interviews as they relate to the widespread problems of exaggeration, fabrication, minimization, omission, and deceptive denials.
- **Develop interviewing techniques** that encourage accurate information particularly when the applicant perceives that candor could lead to disqualification.
- **Refine the ability to discuss critical but sensitive topics** (dismissals, integrity, substance abuse, etc.) in ways that do not offend or alienate candidates.
- **Reduce selection time and costs** while improving the quality of information necessary to make accurate hiring decisions.

To register, call (303) 674-5125 or register online at www.stanleyslowik.com. The course fee is \$350.00 per participant.

Police Cyclist: This course is designed to improve cycling skills for law enforcement officers that may use bicycles in the course of duty. During the course, students will be required to ride approximately 50-80 miles and participate in technical cycling skills including, but not limited to: stair ascents/descents, hill climbing, curb hopping, and balance techniques. Students will be scored by demonstrating their ability to safely operate the bicycle through use of cone courses and group rides.

All participants should be aware that this training is physically demanding and there is potential for injury. Students should be in good physical condition and clear of pre-existing ailments which could interfere with successful completion of the course. Class will continue regardless of weather conditions and students should expect to be exposed to varying temperatures, bugs, and hazards.

Each student planning to attend is required to bring a mountain bicycle that is in good, sound mechanical order and fits the rider properly. A properly fitted bicycle frame should be at least 2-3 inches below the rider's crotch. Each student must be familiar with the bicycle they are riding, to include the use of the brakes and gears, prior to attending class. The instructors will NOT teach students how to ride a bike, but will teach them how to ride it better, in a patrol oriented environment.

The bicycle must be equipped with:

1. Peddle retention device (toe clips, rat traps, clipless pedals, etc.)
2. Head lamp
3. Rear flashing light
4. Rear mounted kick stand

Each student must bring:

1. A properly fitted helmet
2. Shatter-proof eye protection
3. Maintenance tools (including spare inner tubes (2) and a tire pump)
4. Vehicle bike rack

Each student is urged to bring/wear:

1. Padded cycling shorts
2. Protective gloves
3. Water bottles/Hydration pack
4. Bicycle racks with "trunk bags"
5. Appropriate clothing for ALL weather conditions (Rain gear, jacket exc.)
6. Bug spray / sun screen
7. Knee/Elbow pads
8. Power bars/snacks

Each participant is responsible for having their bike, gear, and other items when class begins.

Uniforms are not required or recommended on 3 of the 4 days– please wear athletic clothing that is comfortable and breathable. A change of clothes is highly recommended. The carrying of firearms is permitted, however, they must be carried/stored in a safe manner. You will be advised on Day 1 what day to wear uniforms.

Class will begin at 0730 on the first day. There will be one day when class starts late for a night ride. Times may be adjusted on short notice.

“Refuse To Be A Victim” Instructor Development Workshop: This class will equip participants to teach community members crime prevention and effective personal safety strategies. Click [here](#) for training flyer with registration information.

Participants do not need to be General Instructors or be involved in their agency’s crime prevention program to attend.

Reid Technique of Interview and Interrogation: This 3-day training seminar features a discussion of three primary topics: Behavior Symptom Analysis (the verbal and nonverbal behavioral characteristics which can be used to distinguish a truthful person from a deceptive individual); the Behavior Analysis Interview (a non-accusatory interview process utilizing both investigative and behavior provoking questions); and The Reid Nine Steps of Interrogation.

Cost is \$445 per student. For further information and to register go to http://www.reid.com/training_programs/semdetail.html?serial=1475111061804177&secondary=1475111210804347&type=regular&third=1475110740803497.

Reid Technique of Interview and Interrogation – Advanced: This 1-day training seminar, designed for those who have already attended the 3-day seminar, focuses on developing interrogation strategies, including how to psychologically profile subjects for the interrogation; how to handle defiant suspects; how to effectively use bonding statements; and how to address such situations as juvenile interrogations and interrogations which focus on guilty knowledge.

Cost is \$130 per student. For further information and to register go to http://www.reid.com/training_programs/semdetail.html?serial=1475111210804347&secondary=1475110740803497&type=regular&third=1475111061804177.

Speed Measurement Instructor – LIDAR/RADAR: This course is required for those who wish to become DCJS certified Speed Measurement – LIDAR/RADAR Instructors. Upon successful completion of this course, each student will be equipped to instructor both LIDAR and RADAR to basic operators.

Students must attend all three days of this class even if they only intend on instructing operators on the use of LIDAR or RADAR, but not both.

Students must have attended an approved 40 hour General Instructor Development course prior to attending this class. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS Speed Measurement – LIDAR/RADAR Instructor.

Stress Management and Suicide Awareness: This is a one day course that discusses the impact of stress on public safety personnel.

Topics to be discussed include:

- Strategies for coping with stress
- Psychological impact of public safety work
- Suicide statistics

- Suicide warning signs
- Suicide prevention

Supervisor Seminar: Corporals & Sergeants: The Foundation of Jail Supervision: Jail veterans will most likely agree that the corporals and sergeants at the squad and section levels are the foundation of a good, effective management corps inside the jail. When a line jail officer is promoted to corporal or sergeant his or her life changes dramatically. This seminar's main goal is to give newly promoted and veteran corporals and sergeants the tools they need to bring out the best in their subordinates by being the best supervisor they can be.

Goals of course: By attending this 2 day course, jail corporals and sergeants will:

- Learn and appreciate the value of lower level supervision
- Learn a refresher in the formal and informal duties of line staff
- Understand the positive traits of line staff and how you can bring out the best
- Learn how to make the best out of the "hand (personnel) that you are dealt"
- Understand how coaching, positive interaction, and teamwork can make things work: developing your supervisory style
- Learn ways to deal with problem staff: discipline, ethics, and performance evaluations
- Learn ways to avoid mistakes in three key areas: power, pressure, and responsibility
- Understand how supervisors can reduce civil liability in supervising inmates

SWAT Basic: This course is designed to be physically and mentally challenging. If your department or organization is sending you to this class, the following requirements must be met prior to your arrival at the course:

- You must be in above average physical condition (see SWAT Basic Physical Fitness Test).
- You should have been evaluated by your organization within the last few months and approved for this type training.
 - This should include but is not limited, a recent physical fitness test, recent annual medical exam, and a recommendation by your immediate supervisor.
- You must have no medical conditions that would prevent you from completing this course.
- You should not have any court or other appointments scheduled during class hours.
- You must have volunteered for this position.
- You must have a minimum of two years of law enforcement experience.
- You must possess the highest standards of self-discipline.
- You must have a strong desire for the pursuit of excellence.
- You must work well in a team setting.
- You must possess the ability to work with others in a supportive role.
- You must have the ability to remain focused for extended periods of time.
- You must be able to function while resisting stress.
- You must possess good verbal and problem-solving abilities.
- You must be assigned or approved to be assigned to a tactical element requiring SWAT skills.

You will need the following equipment, weapons, and ammunition:

1. Equipment (tactical mission specific)
 - Long sleeved tactical uniform
 - Tactical style holster with belt
 - Ammo pouches
 - Balaklava
 - Ballistic helmet

- Body armor (tactical vest)
 - Eye protection – wrap around glasses AND goggles
 - Ear protection – suitable to be worn under helmet
 - Gloves
 - Boots
 - Kneepads
 - Flex cuffs/handcuffs
 - Flashlights (at least two) with spare batteries
 - Rain gear
 - Emergency medical kit (optional but recommended)
 - Small pocket notebook with pen
 - Knife
 - Gas mask with filter and carry pouch
 - Hydration source
2. Weapons
- Duty pistol with 3 magazines
 - Duty rifle with 4 magazines. Rifle must be properly zeroed and you must be familiar with its operation ***prior*** to the start of class.
3. Ammunition
- 500 rounds of pistol
 - 500 rounds of rifle
 - 1 live flash bang device (A training device may be brought in addition to or in lieu of live device.)
 - 250 rounds of 9mm Simmunition
 - 250 rounds of .223 Simmunition
 - Simmunition conversion kits for issued pistol and rifle ***if available***

You must have all equipment, weapons, and ammunition with you at the start of class on day one.

Start time for class on day one is 0730, but will vary as the class progresses and there will be several days of evening hours. Classes may run long, so you should not anticipate always ending on time. If this is a problem for you, please do not sign up for the class.

You will be required to demonstrate proficiency of SWAT specific skills during this class. Anyone who is not able to meet this standard may be asked to withdraw from class. Any safety violations may result in dismissal from the class.

SWAT Basic Physical Fitness Test: SWAT Basic candidates are required to first pass a physical fitness test before being allowed to attend the SWAT Basic class. This test will be administered by RRCJA staff and involves successful completion of the RRCJA Lawfit physical ability course in 1 minute and 30 seconds or less.

Tactical Community Policing for Homeland Security: This 3 day class focuses on strengthening the capacity of law enforcement agencies to implement an all-crimes approach, based on community policing principles. The fundamental premise for the course is that terrorism and community policing are both philosophical approaches aimed at influencing civilian populations. Whereas terrorism seeks to inspire fear and coerce civilian populations into submission, community policing aims to preserve order, diminish fear, and build resilience. The contrasting qualities of the philosophies render community policing an ideal means to thwart terrorism. Based on this fundamental premise, TCPHS delivers specific training and practical guidance designed to encourage law enforcement practitioners to proactively

implement community policing as a homeland security strategy. The course focuses on the systematic use of partnerships and problem-solving techniques, initiatives for building community resilience, grassroots intelligence gathering, and enforcement strategies that are likely to be effective means of interdicting terrorism

Tactical Community Policing for Homeland Security (Online): This online class focuses on strengthening the capacity of law enforcement agencies to implement an all-crimes approach, based on community policing principles. The fundamental premise is that terrorism and community policing are both philosophical approaches aimed at influencing civilian populations. Whereas terrorism seeks to inspire fear and coerce civilian populations into submission, community policing aims to preserve order, diminish fear, and build resilience.

Throughout this eLearn course, participants explore the following topics:

- Community Partnerships
- Practical Problem Solving Strategies
- Proactive Prevention, Intervention and Interdiction Strategies
- Values Based Policing in the Climate of Terrorism
- The Process of Intelligence Development

TCPHS online is crafted as a concise and relevant eLearn course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, the course includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Although it requires a minimum of 2 hours of uninterrupted run-time, participants should expect to spend approximately 4 hours completing this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Unmanned Aircraft System (UAS) Ground School for Law Enforcement: This free 2 day course will not only prepare the student for the FAA pilot's examination, but will also cover how to safely and properly fly a UAS. This course will cover all Federal regulations, statutes, and FAA requirements.

This course is taught by Mr. David Morton, who is retired from the Federal Aviation Administration and helped spearhead the UAS for Law Enforcement program.

To register, please contact Tom Einwechter directly at (540) 479-1836 or teinwechter@rrcja.org.

United States Postal Inspection Service Overview: This class will present an overview of the United States Postal Inspection Service (USPIS) and how it can help with your investigations. The role of the USPIS in investigations involving identity theft, narcotics, child pornography, fraud, assaults, burglaries, homicides, etc. will be discussed, as well as credit card re-encoding, card cracking, and "Operation Homeless." Current and historical fraud trends, such as reshipping schemes, lottery scams, and the various other methods criminals use to fraudulently obtain money from people will be examined.

Additionally, students will be familiarized with the laws involving mail, postal employees, and postal facilities, as well as the tools and services the USPS has to offer.

VCIN B/A Certification: This is a 12 hour class which certifies the operator to extract information from the state information system. A grade of 75% or better is required on the VCIN Level B test to advance to the VCIN Level A class. VCIN Level A, also a 12 hour class, certifies the operator to input information into the state information system. A test grade of 75% or better is necessary to be certified as a VCIN Level A operator. VCIN operators are certified through the Virginia State Police and must attend a recertification class every 2 years.

****Prior to attending a VCIN certification class, the criminal justice agency employee should have a minimum of 1 week hands on training with the VCIN terminal. Refer to the VCIN manual, page I-19, for instructions regarding user ID.****

VCIN A/B Recertification: This 4 hour class recertifies VCIN A and VCIN B operators.

VCIN Instructor Recertification: This 4 hour class recertifies VCIN instructors.

Violence Interdiction: A Proactive Approach to Mitigating Conflict (Online): This course is an innovative online course that equips law enforcement with the practical skills and knowledge necessary to tackle escalating violence through a proactive and tough interdiction approach. Based on crime prevention principles, Violence Interdiction shatters the notion that law enforcement is limited to responding to conflict only after it has escalated to violence. Instead, this web-based course highlights the opportunities that law enforcement and criminal justice professionals have to intervene prior to escalation. The course explores a variety of strategies that help mitigate conflict and examines the steps to identify, assess, and manage threats in ways that may prevent violence from occurring at all.

Concepts covered in this course are applicable for all criminal justice disciplines, including law enforcement patrol, crime prevention specialists, corrections, probation and parole, courts and more.

This is an online, self-paced course of instruction that will allow you the flexibility of starting, stopping and resuming the training based on your schedule. It is anticipated that successfully completing this course will take 8 hours.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

We Regret to Inform You (Online): Is there a right and wrong way to provide a death notification? This online course covers how to make death notifications with professionalism, dignity, and compassion using the four step process. In addition, special circumstances when preparing for a death notification are addressed.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to registrar@rrcja.org. Once the certificate of completion is received, 2 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.deathnotification.psu.edu/>.

Without Mercy – Hard Lessons Learned from the Worst School Attacks: Click [here](#) for further

information, cost, and registration instructions. Click [here](#) for training flyer.

Working Behind Bars: This 8 hour class will not only cover the day to day operation of dealing with different inmates, but also the different styles of confinement. Officers will learn strong leadership techniques that can be used in any situation which is important to help limit the liability that comes with working in a correctional environment.

By attending this course, students will....

1. Understand the need for leadership skills.
2. Be able to use the skills taught in this class to obtain critical information to maintain the safety of the facility.
3. Successfully develop verbal communication skills that can be used in any situation.
4. Understand the need to leave work at work so it does not affect life at home.
5. Develop skills to read body language from an attacker.
6. Have a basic knowledge of the tools that can be used during daily jail operations.
7. Understand the main issues in the career of a jail officer.