

Class Descriptions

(Not all classes are currently scheduled. Please refer to the Training Schedule for the most up-to-date class listings.)

Advanced Crash Investigation and Reconstruction: The training will focus on the following motor vehicle crash reconstruction topics:

- Theory and derivation of reconstruction equations
- Flip and vault speed calculations
- Fall speed calculations
- Time, distance and acceleration analysis
- Impact speed calculations using conservation of linear momentum. Both vector and algebraic solutions will be addressed.

Go to <https://www.dmv.virginia.gov/safety/#programs/crashes/advanced.asp> for more information and to register.

Animal Control Basic: This course is for animal control officers, law enforcement officers and others who are assigned to animal control duties. The course has been expanded from two to three weeks. Some of the course topics are officer safety, use of force on persons, use of force on animals, compassion fatigue, VA animal laws and regulations, search and seizure, constitutional law, evidence collection, animal behavior and care, rabies control, euthanasia overview and certification, animal fighting and cruelty investigation, and animal capture techniques.

Animal Fighting Seminar: This 2 day seminar will present information that will assist law enforcement officers in detecting and taking action against animal fighting crimes. How to work an animal fighting case crime scene, search warrants, and sheltering of seized animals will be covered.

This seminar is open to any law enforcement officer, not just those assigned to animal control units.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (Online): Although the past several decades have seen a steady decrease in violent crime statistics, homicides and violent crimes continue to have a devastating impact on many of our nation's communities. With long-term social implications and staggering economic consequences, even minimal levels of violent crime diminish the quality of life in affected communities. In response, homicide and violent crime reduction

(HVR) remains a top priority for police agencies throughout the nation. The challenge is addressing violent crime with effective interventions and countermeasures. Instead of guessing or speculating on which HVR strategies work best, many agencies are turning to evidence-based policing practices (EBPP) to address the unique needs of the communities they serve.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction ([HVR Online](#)) is designed as a rapid eLearn course that provides an overview of the concept of evidence-based policing and examples of practices that have been shown to reduce homicides and violent crime. Crafted with all levels of police practitioners in mind, [HVR Online](#) bridges the gap between research and practice.

On-screen text, videos and narration in a user-friendly eLearn environment allows participants to start, stop and resume the training based on their schedules. Participants should expect to spend approximately 2 - 4 hours exploring the resources provided in this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes. However, the content is also applicable to all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

AR-15/M-16 Armorer: This comprehensive AR-15/M-16 armorer class is the most in depth law enforcement armorer course available today. It is not the basic armorer course most manufacturers and others present. In addition, it is rated the highest by over 6,300 law enforcement and government agents who have graduated from the class. The course is not brand specific.

The cost per student is \$475. Click [here](#) for further information and to register.

ATV Operator: This 2 day class is for agency personnel who have already attended a 40 hour basic driver training course and are assigned to operate agency ATV's (All Terrain Vehicles) for various enforcement activities. This training will consist of classroom instruction and range/trail skill courses to familiarize the riders with safety and the proper operation of these vehicles. The laws pertaining to ATV operation in Virginia will be covered. Upon successful completion of this course, each participant will receive a student performance evaluation card from ASI.

Each student must bring a well maintained ATV from their agency and the following safety gear: motorcycle helmet (DOT or Snell approved $\frac{3}{4}$ or full face - *NO HALF HELMETS*), goggles (VESC-8 safety rated), long sleeve shirt or jacket, motorcycle gloves, long pants, over the ankle low heel riding boots.

This course is taught by instructors licensed by the ATV Safety Institute (ASI), a Division of Specialty Vehicle Institute of America (SVIA).

Basic Undercover School: By attending this class, students will learn how, from start to finish, to confidently perform the tasks of an undercover law enforcement officer.

Topics to be discussed include:

1. The need for undercover operations
2. How to obtain critical information to infiltrate and uncover criminal activity
3. How to develop an undercover biography that can be used in any situation
4. The elements needed for an undercover operation
5. Techniques to backstop the undercover role
6. Tools that can be used during an operation
7. Surveillance and counter surveillance
8. Life as an undercover officer and life after the undercover assignment is over
9. Safety issues
10. Written reports and court presentation

The cost per student is \$100. Payment in the form of cash or check, payable to **3D Professional Training & Consulting**, is due at the start of class.

Chemical Immobilization of Animals: VDACS Directive 83-1 was revised in August of 2009 with changes that afford many "field practical" benefits for Virginia Animal Control Officers using Chemical Immobilization. This 3-day training will provide 14 hours of classroom/lecture/video training, 2 hours of Hands-On training (including the use of blowguns, long range projectors, darts, human protective safety equipment, and dart associated radio-tracking devices), and an additional day where participants will fine tune and demonstrate their skills for complete in-class Officer Directive 83-1 Competency Certification.

All officer responsibilities for Directive 83-1 Competency Certification will be completed at the workshop. Participants satisfactorily completing the training will leave the program with Safe-Capture International Certification, a signed form AC7, and a signed AC8 Part 2 and 3. The only additional requirements will be the signature of your veterinarian acknowledging supervision and that proper protocols are in place (AC8 Part 1, AC9).

Participants at the 16 hour training will receive the **175-page manual: "Chemical Immobilization of Animals: Technical Field Notes 2017"**, with the following **additional training materials** distributed for the Qualification Day training:

Safe-Capture Publication: "Components to Consider Including in a Chemical Capture Protocol for Law Enforcement Compliance to Directive 83-1": This publication provides detailed verbiage describing SOPs for: (1) Justification/Safety Assessment Prior to the Use of Chemical Immobilization (2) Veterinary Contact Prior to Procedure Initiation (3) Use of Remote Drug Delivery Equipment (4) Drug Volume Determination/Dart Preparation (5) Observation of Induction, Initial Animal Care, Anesthetic Monitoring (6) Dart Removal and Wound Care (7) Recovery (8) Record Keeping (9) Projector Maintenance and Storage (10) Procedures For Finding Lost Darts, and provides SOP verbiage as well as resources for Human Health and Safety Protocols.

Safe-Capture Publication: "Notes On Virginia Regulations Which Impact The Use of Chemical Immobilization by Animal Control Officers": This publication reviews Directive 83-1 and how the new revisions affect the "field use" and application of Chemical Immobilization Techniques by Animal Control Officers.

Safe-Capture Publication: "2017 VDACS Directive 83-1 Chemical Capture Certification Workbook": documenting the ability of the Animal Control Officer to (1) Choose Scenario Appropriate Medications (2) Determine Solution Concentration (3) Use Drug Dosage Reference Tables (4) Perform Drug Calculations (5) Select Appropriate Delivery Equipment

Directive 83-1 Qualification Day Activities: Participants will review and complete the additional training materials described above, as well as spend additional time discussing the function of their specific dart projector. Participants will demonstrate knowledge and proficiency by completing written and live-fire practical examinations utilizing blowguns and powered projectors (including .22 blank, CO2, and Air powered projectors), as well as completing a checklist of dart projector function and field use actions.

If you have a dart projector, please bring it with you for the Qualification Day, as well as any operational manuals for your reference. If you do not have a dart projector, you can select the model you would like to qualify with from the many teaching projectors at the program. ****Dart Projector Qualification Day attendees must bring with them documentation of current firearms qualification with a conventional firearm.****

Registration Fees: "Chemical Immobilization of Animals":(16 hours): \$725 for Early Registration (Registrations received at least 30 days prior to the program date) and \$775 for General Registration (Registrations received less than 30 days prior to the program date). Those who have previously attended the workshop may attend again as a Refresher for \$395.

"Directive 83-1 Capture Systems Certification Workbook/Dart Projector Qualification Day": \$225 (Registrations received at least 30 days prior to the program date) and \$275 for General Registration (Registrations received less than 30 days prior to the program date).

Safe-Capture's programs have been presented since 1989, and are considered by US government agencies to be the standard in Chemical Immobilization training. They have provided training to well over 10,000 professionals in the US, Europe, Asia, Africa, and Canada. They provide evaluation questionnaires to course participants asking for ratings of Excellent, Good, Satisfactory or Disappointing and over 90% of participants have rated their program Excellent! The instructors are veterinarians, as well as elite biologists, all specializing in remote anesthesia. They are internationally recognized experts, who are friendly, experienced, easy to talk to, welcome questions, and have the answers you need. This is the most complete, up to date training program available on Chemical Immobilization, presented in an easy to understand manner, applicable to all experience levels.

Use this link <http://www.safecapture.com/New/acfrs.html> to access detailed presentation outlines and some interesting capture photos as well.

Instructor information, printable registration forms and electronic registration are available at www.safecapture.com. Click [here](#) for class brochure.

For more information visit www.safecapture.com or contact Safe-Capture International, Inc., PO Box 216, Snohomish, WA 98291 Tel: (425) 948-7965, Fax: (425) 948-7952, E-Mail: safecaptur@aol.com

Combating Dogfighting (Online): This tuition-free, online course teaches participants how to detect, investigate, and take action against dogfighting within their jurisdiction. The training is comprised of main parts:

Part One: *Understanding Dogfighting*, contains a comprehensive overview of dogfighting in the United States.

Part Two: Investigating and Responding to Dogfighting, contains information and resources to help you detect and take action against dogfighting, including successfully prosecuting dogfighting in your community.

This training is Underwritten by the US Department of Justice, Office of Community Oriented Policing Services and developed by The American Society for the Prevention of Cruelty to Animals®.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 2.5 hours of career development and 1 hour of legal in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.aspcapro.org/node/73225>.

Combating MS-13 Through Financial Investigations: Please click [here](#) for further information, cost, and registration instructions.

Communications Basic: This 64 hour course provides the required training for meeting compulsory minimum training standards prescribed by Virginia Administrative Code which must be met within 24 months of the date of appointment as a dispatcher. It is taught by experienced communications supervisors and officers from our member agencies.

Community Policing Defined (Online): This is an interactive online course designed to provide participants with a basic awareness and understanding of the fundamental principles and best practices of community policing. Based on the Department of Justice, COPS Office publication of the same name, *Community Policing Defined* not only describes the practice of community policing but also examines how it can be effectively applied.

Comprised of four modules, the course explores partnerships, problem solving and organizational transformation as they relate to specific issues and challenges facing today's law enforcement professionals and the communities they serve. As such it is a valuable and appropriate training opportunity for a wide variety of law enforcement and public-safety professionals, ranging from new hires to experienced personnel, as well as community leaders, business owners and other community stakeholders.

Utilizing a blended learning approach, *Community Policing Defined* prompts users to actively navigate through the course's comprehensive content which includes on-screen text, graphics and narration. This design feature allows adult learners the flexibility to determine their own pace and sequence for completing the course.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vc pionline.org/eLearn.asp>.

Counter Blade Concepts: Counter Blade Concepts (CBC) is an outgrowth of the Martial Blade Concepts (MBC) curriculum that presents instruction in practical, effective defenses against edged weapon attacks. Based on the concept of "knowing your enemy," CBC uses the empty hand aspects of MBC tactics as the basis for its technique. By drawing from the skills of the knife user, CBC becomes a powerful and extremely effective structure for the knife defender. CBC has received critical acclaim from the law enforcement community, particularly corrections officers who deal with edged weapon threats on a regular basis. CBC training also serves as an excellent primer in empty hand tactics and defenses against other weapon threats.

The topics covered in the CBC curriculum include:

- The anatomy of real knife attacks
- Effective defensive actions against edged weapon attacks
- Natural body weapons and how to apply them
- Edged weapon control tactics

Students should bring their duty belts (no firearms) and come dressed in comfortable clothing. Eye protection is recommended, but not required.

Court Security/Civil Process: This 40 hour course provides the training performance objectives required to become a court security or civil process officer, which are not contained in either the law enforcement or the jail basic programs. In order to become certified in either area, the student must attend several additional classes in either the law enforcement or the jail basic programs.

Covert Electronic and Technical Surveillance for Law Enforcement: This 8 hour course will provide students with the basic skills necessary to conduct a covert electronic surveillance for the purpose of evidence and intelligence gathering for criminal prosecution. This course is specifically designed for the criminal or narcotics investigator at any skill level of expertise.

This is a fast paced and challenging course that will teach the participants the following:

- Basic electronics
- Covert microphones and audio intercepts
- Reconnaissance and covert site surveys
- Covert video installations
- Body wire installation (both video and audio)
- Batteries and power supplies (including fabrication of power supplies)
- GPS tracking and the necessary pre-deployment intelligence needed for successful install
- Clandestine video deployment, counter-surveillance, and countermeasures
- Antenna placement and location
- Field repairs and troubleshooting
- State and Federal statutes and relevant case law

Students will be provided with a micro camera, battery pack, and cables at no cost and will take these items with them at the conclusion of the training.

CPR/AED/First Aid: Attendees will be certified in adult/child/infant CPR/AED and First Aid through American Safety & Health Institute's (ASHI) training program.

Crisis Intervention Team for Dispatchers: This class takes the 40 hour CIT curriculum and condenses it down to an 8 hour block of instruction covering the skills and information necessary to help recognize and respond accordingly to a mental health crisis. Communications officers who attend will be taught how to incorporate the most applicable CIT skills to their line of work.

Topics covered include: Introduction to Clinical States; Overview of Mental Health Professionals; Suicide Intervention Skills; Explanation of ECO's and TDO's; and CIT Communication/De-Escalation Skills.

Cultural Diversity: This course fulfills the 2 hours of cultural diversity training required every two years as a part of in-service training.

Easydrift Driver Training System Basic Instructor: This one day class will familiarize driving instructors with the Easydrift Driver Training System (DTS) which is currently being used by the academy to train basic and in-service driving students. Upon successful completion of the class, participants will be certified to instruct students using the Easydrift DTS.

Educating Law Enforcement Officers on Older Driver Issues (Online): This online course helps law enforcement officers understand and address the needs of the older driver population.

At the end of this course, officers will be able to:

- Dispel preconceived notions about aging
- Demonstrate effective communication techniques
- Provide guidance on traffic stops
- Discuss referrals to licensing and other authorities
- Provide cues for identifying at-risk drivers
- Discuss appropriate enforcement actions
- Suggest opportunities for improving community relations

This program is a self-paced interactive training designed for all law enforcement officers. It includes multiple content sections with videos and a final examination. It is provided at no cost by NHTSA.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 3 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to:

<http://www.iadlest.org/Projects/NLEARN/LibraryInformationPortal/NHTSATrainingCurricula/OlderDriver.aspx>. Click on the link at bottom of page.

Ethical Decision Making: Policing with Principled Insight (Online): EDM is a thought-provoking eLearn course that explores the practice of decision making and the ethical principles that support effective policing. In one of its most impactful and rewarding endeavors to date, VCPI partnered with the USDOJ, COPS Office to create the Ethical Decision Making: Policing with Principled Insight program. As part of this larger initiative, EDM stresses that police ethics are not just an after-thought or a means of discouraging bad behavior. Instead, ethics are a controlling insight that inform and guide police practitioners from an internal, personal capacity. EDM invites participants to join a 2500 year-old conversation on ethical decision making while exploring realistic, modern day challenges faced by policing professionals.

Recognizing that for policing professionals, public trust, integrity, and liability hinge on each and every decision, EDM is crafted as a concise and relevant course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, EDM includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules.

This tuition-free online training is supported by the U.S. Department of Justice, COPS Office.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vc pionline.org/eLearn.asp>.

Fatal Off-Duty and Plainclothes Encounters: This course will prepare students to recognize the modern trends and risk factors associated with off-duty and plainclothes police work, including the factors involved in ambushes, assassinations, field interviews, arrests, extra jobs, and police use of force. Students will examine patterns of injury, learn more about the weapons used against police, and better understand the mindset of offenders who become cop-killers. Learn directly from the experiences of fallen officers about how to prevent line of duty deaths.

Field Training Officer: This course is designed to instruct newly appointed FTO's in the fundamentals of field training. Topics to be discussed include:

- Field Training Program and the Field Training Officer
- Field Training Program Delivery and Evaluation
- Training Liability
- Characteristics of the Adult Learner
- Methods of Instruction
- Fundamentals of Communication

Participants should bring a copy of their agency's FTO manual/SOP, Daily Observation Report, and any other FTO related paperwork used by their agency.

The third day of class will be evening hours.

Firearms Instructor: The purpose of this 40 hour course is to develop DCJS qualified instructors to teach basic and advanced firearms skills to law enforcement and jail officers. Instructor candidates must fire a pre-qualification course (see below).

Each student is required to score a minimum of 90% on all scored courses of fire and 100% on the written test in order to successfully pass this course.

Required Equipment:

- Duty belt, holster, and magazine pouch
- Duty pistol with 3 magazines
- 1500 rounds of pistol ammo
- Law enforcement style 12 gauge shotgun
- 100 rounds of 12 gauge 00 buckshot
- 25 rounds 12 gauge slug
- Pistol and shotgun cleaning equipment
- Flashlight
- Eye protection
- Ear Protection
- Baseball style hat

Students should dress accordingly for the weather conditions. Students are encouraged to pack snacks, drinks, and lunch. One of the days will involve evening hours.

Students must have attended an approved 40 hour General Instructor Development course prior to attending this class. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS firearms instructor.

Firearms Instructor Pre-qualification: All firearms instructor candidates must be prepared to shoot *either* the MDA-60 or TAC-50 course during pre-qualification, so a minimum of 180 rounds of duty ammunition must be brought to the range. Each instructor candidate will have the opportunity to shoot the course of fire 3 times and must qualify 2 of those times with a score of 90% or better to be allowed into the firearms instructor class. Each pre-qualification held by the academy only applies to the firearms instructor class immediately following it.

Fraudulent Documents: This course covers various national and international documents and identifications. Identifying marks for various documents and identifications, counterfeiting methods, facial recognition methods, and legal requirements will be covered. Participants will be taught how to leverage these cases for investigations and how to present these cases to the court.

The cost per student is \$50. Payment in the form of cash or check, payable to **3D Professional Training & Consulting**, is due at the start of class.

Gang Awareness: This class is an introduction to gang awareness, recognition, and basic history. The training will cover the history of gangs, gang trademarks, colors, clothing, hand signs, graffiti, gang violence, gang mentality, and indicators of gang activity in the community. Laws regarding gangs, gang violence, surveillance, and counter surveillance will be addressed.

This class is open to sworn law enforcement and jail officers only. Others must first contact Tom Einwechter at teinwechter@rrcja.org or (540) 371-2875 if they wish to be enrolled.

General Instructor Development: This is the 40 hour, DCJS mandated class required for law enforcement, jail, and communication's officers to become certified general instructors. Communication skills, multimedia presentations, and management of the classroom are emphasized.

In order to successfully complete this course of instruction, participants *must* attend all 40 hours of the class. The academy's computer lab will be available for student use, but students are strongly encouraged to bring a laptop with MS Office to class, if possible. A USB flash drive *must* be brought to class by each participant. Each student should anticipate putting in time after class to prepare for their class presentation.

Two years' experience with a criminal justice agency is mandated by DCJS to be eligible for certification. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS general instructor.

Glock Armorer: This classroom-only course will teach students how to maintain the Glock pistol. Students will earn Glock armorer certification for all Glock pistols (except G18/C select-fire models) which is good for 3 years. Students should bring their own safety glasses and a small flashlight.

Tuition is \$250 per student. Lunch is provided by Glock.

To register for the October 2017 class, go to <https://www.glocktraining.com/RegWizard.aspx?classid=104699>.

Ground Fighting and Advanced Defensive Tactics for Women: This one week course covers common ground fighting positions such as tackle/takedown defense, escaping the mount and cross mount, and headlock escapes. This course will provide each attendee with the tools to extract themselves from and prevail/survive within each of these scenarios.

This course involves significant physical exercise and movement. Students should wear comfortable workout clothing and bring a mouthpiece.

Immigration and Patrol: This course will give participants a better understanding of immigration issues and how they affect the United States and the safety of its citizens.

Topics to be discussed include:

1. The foundation of immigration
2. Laws to help remove criminal elements from the community
3. The differences between Visas
4. How illegal immigration promotes human trafficking
5. Officer safety issues
6. How to identify illegal immigrants from an interview
7. 287(g) Delegation of Immigration Authority
8. The liabilities involved and how to limit them
9. How to use immigration to conduct good community policing

Instructor Recertification: All DCJS general and skills instructors *must recertify every three years*. In order to renew their certifications, all instructors must attend a two hour general and a two or four hour skills instructor recertification class, for each skill they are recertifying in, prior to their certifications running out. Instructor certifications expire on the last day of the calendar year.

The skills areas are *Firearms, Defensive Tactics, Driver Training, Speed Measurement – RADAR, Speed Measurement – LIDAR/RADAR, Speed Measurement – LIDAR, Standardized Field Sobriety Test, and Senior – Standardized Field Sobriety Test*. Instructors recertifying in these areas should come prepared for classroom and/or practical exercises related to each particular skill.

Effective July 1, 2015, DCJS mandated that the Academy Director must verify each instructor has taught a minimum number of hours **per instructorship** from initial certification or last recertification date to be eligible for recertification.

- **Individuals expiring 12/31/2017 need to teach a minimum of 6 hours PRIOR to registering for an instructor recertification class. Hours accumulated for those expiring in 2017 include hours taught during 2015, 2016, and 2017 timeframe.**
- **Individuals expiring 12/31/2018 need to teach a minimum of 8 hours PRIOR to registering for an instructor recertification class. Hours accumulated for those expiring in 2018 include hours taught during 2016, 2017, and 2018 timeframe.**

Only personnel employed by RRCJA member agencies may attend instructor recertification classes at RRCJA.

Investigating Animal Abuse for Law Enforcement (Online): This tuition-free, online course assists law enforcement and animal control professionals in effectively identifying and investigating animal cruelty and neglect. The course offers a comprehensive approach to enforcing animal cruelty laws, covering:

- Animal abuse and community policing
- Evidence collection and preservation
- Officer safety

Note: A portion of this course deals with Illinois state law. This portion must be completed in order to successfully finish the course and print out a certificate. Even though Illinois state law is not applicable to Virginia law enforcement officers, there are some good points made during this part of the presentation. Everyone completing this training is encouraged to look up the Virginia laws applicable to this subject.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 4.5 hours of career development and .5 hour of legal in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.aspcapro.org/node/73225>.

Jail Officer Basic: This course is an intensive 12 week basic course for newly hired jail officers that consists of classroom courses and practical training. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

Judicial Security Specialist (Online): Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges' families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges' homes. Creating awareness and providing resources is critical to securing the judiciary and their families.

In response, VCPI's [Judicial Security Specialist Online](#) (JSSO) program prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. Throughout the interactive program, participants explore the foundations, current practices, challenges, and opportunities, as well as how to adopt a security-conscientious approach at work, travel, and home.

JSSO is crafted as a concise and relevant eLearn course addressing the critical issues related to judicial security. Designed with the practitioner in mind, the course includes on-screen text, downloadable

resources, exercises, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Participants should expect to spend approximately 6-8 hours completing this dynamic and timely course.

Ideal candidates are court security practitioners and others involved in judicial and courthouse security.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 8 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Law Enforcement Basic: This is a 20 week long course that contains all of the state minimum requirements for becoming a Virginia certified law enforcement officer. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

LE Driving Skills and EVOC Refresher: This 16 hour refresher class consists of classroom instruction and on track driving and is restricted to officers/deputies who have already completed a basic law enforcement driving course. It covers aspects of defensive driving and vehicle control taught in a basic school, but is geared toward veteran officers and deputies.

Students must bring a well maintained vehicle from their agency to use during the driving portion of the training. No more than 2 students per agency vehicle will be allowed. Students may bring their own DOT approved helmet to use during the class.

Legal Update: This course fulfills the 4 hours of legal training required every two years as a part of in-service training.

Mental Health First Aid for Law Enforcement: This is an 8 hour course that teaches you how to help someone who is developing a mental health problem or experiencing a mental health crisis. The training helps you identify, understand and respond to signs of addictions and mental illnesses. Just as CPR helps you assist an individual having a heart attack, Mental Health First Aid helps you assist someone experiencing a mental health or substance use-related crisis. In the Mental Health First Aid course, you learn risk factors and warning signs for mental health and addiction concerns, strategies for how to help someone in both crisis and non-crisis situations, and where to turn for help.

The following topics will be discussed:

- Depression and mood disorders
- Anxiety disorders
- Trauma
- Psychosis
- Substance Use disorders

Mental Health First Aid teaches about *recovery* and *resiliency* – the belief that individuals experiencing these challenges can and do get better, and use their strengths to stay well.

New Perspectives on Community Policing (Online): For over three decades, the principles of community policing have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the well being of our communities as it is today. *New Perspectives on Community Policing* is a free, web-based training course that examines how change, emerging issues, and threats are necessitating a reinvigorated commitment to the key components of community policing: community partnerships, organizational transformation,

and problem solving. The course introduces this new perspective on community policing and offers an overview of the dramatic shifts and challenges that are faced by law enforcement agencies and the communities they serve. *New Perspectives on Community Policing* also offers problem-solving tools, examples of successful police and community partnerships, and numerous community-policing resources.

New Perspectives on Community Policing is the product of a joint partnership between the Virginia Center for Policing Innovation (VCPI), the Western Community Policing Institute (WCPI), and the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS). *New Perspectives on Community Policing* has been developed as a modular online training that will require an absolute minimum of 4 hours to complete. However its technology-enhanced design allows participants to start, stop, and resume the training based on their schedules and the demands of the day.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 6 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Objective Pre-Employment Interviewing: This is a two-day training program designed to teach the techniques of conducting hiring interviews that answer questions of skills, knowledge, abilities and experience, as well as issues of counterproductive activities and specific agency/department job requirements.

- **Learn how to recognize the signs** of verbal, vocal, and visual behavior occurring during selection interviews as they relate to the widespread problems of exaggeration, fabrication, minimization, omission, and deceptive denials.
- **Develop interviewing techniques** that encourage accurate information particularly when the applicant perceives that candor could lead to disqualification.
- **Refine the ability to discuss critical but sensitive topics** (dismissals, integrity, substance abuse, etc.) in ways that do not offend or alienate candidates.
- **Reduce selection time and costs** while improving the quality of information necessary to make accurate hiring decisions.

To register, call (303) 674-5125 or register online at www.stanleyslowik.com. The course fee is \$350.00 per participant.

"Refuse To Be A Victim" Instructor Development Workshop: This class will equip participants to teach community members crime prevention and effective personal safety strategies. Click [here](#) for training flyer with registration information.

Participants do not need to be General Instructors or be involved in their agency's crime prevention program.

Reid Technique of Interview and Interrogation: This 3-day training seminar features a discussion of three primary topics: Behavior Symptom Analysis (the verbal and nonverbal behavioral characteristics which can be used to distinguish a truthful person from a deceptive individual); the Behavior Analysis Interview (a non-accusatory interview process utilizing both investigative and behavior provoking questions); and The Reid Nine Steps of Interrogation.

Cost is \$445 per student. For further information and to register go to

http://www.reid.com/training_programs/semdetail.html?serial=1475111061804177&secondary=1475111210804347&type=regular&third=1475110740803497.

Reid Technique of Interview and Interrogation – Advanced: This 1-day training seminar, designed for those who have already attended the 3-day seminar, focuses on developing interrogation strategies, including how to psychologically profile subjects for the interrogation; how to handle defiant suspects; how to effectively use bonding statements; and how to address such situations as juvenile interrogations and interrogations which focus on guilty knowledge.

Cost is \$130 per student. For further information and to register go to http://www.reid.com/training_programs/semdetail.html?serial=1475111210804347&secondary=1475110740803497&type=regular&third=1475111061804177.

REVIVE! Train-the-Trainer: This class will equip participants to instruct others regarding opioid overdose and the administration of naloxone. Click [here](#) for training flyer.

Speed Measurement Instructor – LIDAR/RADAR: This course is required for those who wish to become DCJS certified Speed Measurement – LIDAR/RADAR Instructors. Upon successful completion of this course, each student will be equipped to instructor both LIDAR and RADAR to basic operators.

Students must attend all three days of this class even if they only intend on instructing operators on the use of LIDAR or RADAR, but not both.

Students must have attended an approved 40 hour General Instructor Development course prior to attending this class. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS Speed Measurement – LIDAR/RADAR Instructor.

Speed Measurement Operator – LIDAR/RADAR: This DCJS mandated course will instruct students in the proper and legal use of traffic LIDAR and RADAR. The training consists of classroom lecture, practical exercises, and testing. Students do not need to bring a LIDAR or RADAR unit to class.

After successful completion of this class, students will still need to complete at least 8 hours of practical LIDAR and/or RADAR field training with their agency before being certified as a LIDAR and/or RADAR operator.

Supervisor Seminar: Corporals & Sergeants: The Foundation of Jail Supervision: Jail veterans will most likely agree that the corporals and sergeants at the squad and section levels are the foundation of a good, effective management corps inside the jail. When a line jail officer is promoted to corporal or sergeant his or her life changes dramatically. This seminar's main goal is to give newly promoted and veteran corporals and sergeants the tools they need to bring out the best in their subordinates by being the best supervisor they can be.

Goals of course: By attending this 2 day course, jail corporals and sergeants will:

- Learn and appreciate the value of lower level supervision
- Learn a refresher in the formal and informal duties of line staff
- Understand the positive traits of line staff and how you can bring out the best
- Learn how to make the best out of the “hand (personnel) that you are dealt”
- Understand how coaching, positive interaction, and teamwork can make things work: developing your supervisory style
- Learn ways to deal with problem staff: discipline, ethics, and performance evaluations
- Learn ways to avoid mistakes in three key areas: power, pressure, and responsibility
- Understand how supervisors can reduce civil liability in supervising inmates

Surveillance and Counter Surveillance: This course is designed for police officers, detectives, special agents, private investigators, and military personnel who conduct physical surveillance operations. This class will teach participants not only how to properly conduct a physical surveillance operation, but how to detect and handle counter surveillance.

Some of the topics to be addressed include:

- Surveillance without detection
- Protocols and procedures when managing a surveillance operation
- Planning a small or large scale surveillance operation
- Identifying counter surveillance threats
- Use of natural surroundings to blend in
- Off-the-shelf equipment that can assist you or be used against you in the field
- Surveillance mission planning
- The pros and cons of using aerial and electronic tracking methods
- Legal considerations regarding the use of UAV's
- Terrorist cells and ideology
- Performing a TSCM investigation to locate cameras and audio devices
- The difference between a routine, mid-level, and aggressive operative

Students should bring an agency issued unmarked vehicle (car, van, pickup) to use during the practical exercises.

Cost per student is \$250 (prior attendees of any ESTC training course receive a \$25 discount). Payment in the form of check or credit card should be made to *Electronic Surveillance Training and Consulting* no later than two weeks prior to the training. If mailing a check, please send it to ESTC, PO Box 847,

Thornburg, VA 22565. To make a credit card payment or to make other payment arrangements, please contact ESTC at Training@estctraining.com. For further information, go to <http://www.estctraining.com>.

SWAT Basic: This course is designed to be physically and mentally challenging. If your department or organization is sending you to this class, the following requirements must be met prior to your arrival at the course:

- You must be in above average physical condition (see SWAT Basic Physical Fitness Test).
- You should have been evaluated by your organization within the last few months and approved for this type training.
 - This should include but is not limited, a recent physical fitness test, recent annual medical exam, and a recommendation by your immediate supervisor.
- You must have no medical conditions that would prevent you from completing this course.
- You should not have any court or other appointments scheduled during class hours.
- You must have volunteered for this position.
- You must have a minimum of two years of law enforcement experience.
- You must possess the highest standards of self-discipline.
- You must have a strong desire for the pursuit of excellence.
- You must work well in a team setting.
- You must possess the ability to work with others in a supportive role.
- You must have the ability to remain focused for extended periods of time.
- You must be able to function while resisting stress.
- You must possess good verbal and problem-solving abilities.

- You must be assigned or approved to be assigned to a tactical element requiring SWAT skills.

You will need the following equipment, weapons, and ammunition:

1. Equipment (tactical mission specific)
 - Long sleeved tactical uniform
 - Tactical style holster with belt
 - Ammo pouches
 - Balaklava
 - Ballistic helmet
 - Body armor (tactical vest)
 - Eye protection – wrap around glasses AND goggles
 - Ear protection – suitable to be worn under helmet
 - Gloves
 - Boots
 - Kneepads
 - Flex cuffs/handcuffs
 - Flashlights (at least two) with spare batteries
 - Rain gear
 - Emergency medical kit (optional but recommended)
 - Small pocket notebook with pen
 - Knife
 - Gas mask with filter and carry pouch
 - Hydration source
2. Weapons
 - Duty pistol with 3 magazines
 - Duty rifle with 4 magazines. Rifle must be properly zeroed and you must be familiar with its operation ***prior*** to the start of class.
3. Ammunition
 - 500 rounds of pistol
 - 500 rounds of rifle
 - 1 live flash bang device (A training device may be brought in addition to or in lieu of live device.)
 - 250 rounds of 9mm Simmunition

You must have all equipment, weapons, and ammunition with you at the start of class on day one.

Start time for class on day one is 0730, but will vary as the class progresses and there will be several days of evening hours. Classes may run long, so you should not anticipate always ending on time. If this is a problem for you, please do not sign up for the class.

You will be required to demonstrate proficiency of SWAT specific skills during this class. Anyone who is not able to meet this standard may be asked to withdraw from class. Any safety violations may result in dismissal from the class.

SWAT Basic Physical Fitness Test: SWAT Basic candidates are required to first pass a physical fitness test before being allowed to attend the SWAT Basic class. This test will be administered by RRCJA staff and involves successful completion of the RRCJA Lawfit physical ability course in 1 minute and 30 seconds or less.

Tactical Community Policing for Homeland Security (Online): This online class focuses on strengthening the capacity of law enforcement agencies to implement an all-crimes approach, based on community policing principles. The fundamental premise is that terrorism and community policing are both philosophical approaches aimed at influencing civilian populations. Whereas terrorism seeks to inspire fear and coerce civilian populations into submission, community policing aims to preserve order, diminish fear, and build resilience.

Throughout this eLearn course, participants explore the following topics:

- Community Partnerships
- Practical Problem Solving Strategies
- Proactive Prevention, Intervention and Interdiction Strategies
- Values Based Policing in the Climate of Terrorism
- The Process of Intelligence Development

[TCPHS online](#) is crafted as a concise and relevant eLearn course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, the course includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Although it requires a minimum of 2 hours of uninterrupted run-time, participants should expect to spend approximately 4 hours completing this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

VCIN B/A Certification: This is a 12 hour class which certifies the operator to extract information from the state information system. A grade of 75% or better is required on the VCIN Level B test to advance to the VCIN Level A class. VCIN Level A, also a 12 hour class, certifies the operator to input information into the state information system. A test grade of 75% or better is necessary to be certified as a VCIN Level A operator. VCIN operators are certified through the Virginia State Police and must attend a recertification class every 2 years.

****Prior to attending a VCIN certification class, the criminal justice agency employee should have a minimum of 1 week hands on training with the VCIN terminal. Refer to the VCIN manual, page I-19, for instructions regarding user ID.****

VCIN A/B Recertification: This 4 hour class recertifies VCIN A and VCIN B operators.

VCIN Instructor Recertification: This 4 hour class recertifies VCIN instructors.

Violence Interdiction: A Proactive Approach to Mitigating Conflict (Online): This course is an innovative online course that equips law enforcement with the practical skills and knowledge necessary to tackle escalating violence through a proactive and tough interdiction approach. Based on crime prevention principles, Violence Interdiction shatters the notion that law enforcement is limited to responding to conflict only after it has escalated to violence. Instead, this web-based course highlights the opportunities that law enforcement and criminal justice professionals have to intervene prior to

escalation. The course explores a variety of strategies that help mitigate conflict and examines the steps to identify, assess, and manage threats in ways that may prevent violence from occurring at all.

Concepts covered in this course are applicable for all criminal justice disciplines, including law enforcement patrol, crime prevention specialists, corrections, probation and parole, courts and more.

This is an online, self-paced course of instruction that will allow you the flexibility of starting, stopping and resuming the training based on your schedule. It is anticipated that successfully completing this course will take 8 hours.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://vcpionline.org/eLearn.asp>.

Virginia ABC Laws for Law Enforcement: Alcohol Beverage Control (ABC) laws and regulations control the alcohol industry. An ABC license in VA is considered a privilege not a right and along with it comes intense responsibility. Law enforcement officers need to know how to utilize ABC laws and regulations in order to help keep their communities safe.

Some of the topics that will be addressed during this class are:

- What can the ABC license holder do and not do?
- What about underage parties and responsible adults?
- What about trouble spots?
- How to present your concerns BEFORE an ABC license is issued.
- Fake ID's and the laws that govern them.

We Regret to Inform You (Online): Is there a right and wrong way to provide a death notification? This online course covers how to make death notifications with professionalism, dignity, and compassion using the four step process. In addition, special circumstances when preparing for a death notification are addressed.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to the RRCJA @ (540) 371-4404 or email it to sbrennan@rrcja.org. Once the certificate of completion is received, 2 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion.

To register, go to: <http://www.deathnotification.psu.edu/>.