

## **Training Schedule Class Descriptions**

(Not all classes are currently scheduled. Please refer to the Training Schedule for the most up-to-date class listings.)

**Accountability and Responsibility for Criminal Justice Supervisors:** This class will cover dealing with allegations of employee misconduct that originate from both the public and other members of the agency. The legal requirements and qualified immunity issues involved will be discussed. This class is suited for first line supervisors and junior commanders from both law enforcement and jail agencies.

**Active Shooter for Dispatchers:** In this class, dispatchers will learn about active shooter scenarios and how the dispatcher becomes a literal lifeline not only to responders, but also to the potential victims as well. These events are handled differently than any other a dispatcher is likely to experience in their career. Actual active shooter incidents that have occurred around the nation will be examined.

**Advanced Crash Reconstruction:** This 80 hour hybrid course will focus on motor vehicle crash reconstruction topics such as theory and derivation of reconstruction equations, 360 conservation of linear momentum analysis, and an introduction to topics such as bicycle/pedestrian and large truck crash investigation.

Prerequisite for enrollment is successful completion of a basic 80 hour crash investigation course and an advanced course. Students must also complete 40 hours of online instruction prior to attending the 40 hour classroom session.

To register go to <http://www.vcu.edu/cppweb/tstc/training/investigation/level3.html>

**Advanced Patrol Dog Tracking & Bloodhound School:** This 24-hour course is designed to meet the professional development in-service training needs of certified law enforcement K-9 handlers. The course will involve both classroom and intensive field practicals where the officer and their working dog will hone their new skills. The course is designed to enhance the patrol dog's tracking behavior by training for "scent specific" suspect indicators using proven techniques to increase the success of locating fleeing suspects. This will enable the handler to identify "negative indications" of the working canine and to interpret useful information to aid apprehension. Elements of expert testimony and case law will also be discussed. These skills will be useful tools for working dog handlers in any setting and the course is appropriate for new handlers as well as seasoned K-9 veterans. The course is free to RRCJA member agencies. For non-member agencies the cost is \$200, check payable to RRCJA no later than 10 days prior to class. All students must purchase an instructor required manual for \$30.00 on first day of class. Payment will be made to Kevin Kocher in cash or check only.

**Adult Sex Crimes Investigations:** This class will focus upon sexually motivated crimes with an emphasis upon the offender's behavior prior to, during, and after the commission of the crime. The dynamics of sex offenders will be explored to assist in understanding their motivations and provide law enforcement with an insight into this type of offender. Lecture, case studies and discussion will be utilized in the delivery of this course of study. This class is taught by a member of the FBI's Behavioral Science Unit.

**Animal Control Basic:** This course is for animal control officers, law enforcement officers and others who are assigned to animal control duties. The course has been expanded from two to three weeks. Some of the course topics are officer safety, use of force on persons, use of force on animals, compassion fatigue, VA animal laws and regulations, search and seizure, constitutional law, evidence collection, animal behavior and care, rabies control, euthanasia overview and certification, animal fighting and cruelty investigation, and animal capture techniques.

**Animal Fighting Seminar:** This 2 day seminar will focus on dog fighting, cock fighting, search warrants, and legal issues. This seminar is for animal control officers, patrol officers, detectives, and any other law enforcement professional who could possibly come into contact with subjects engaged in animal fighting activities during the course of their duties.

**Apprenticeship Compliance Course:** This class is designed for those who have completed the General Instructor Development course and need to satisfy the 4 hour apprenticeship requirement. This class is for General Instructor candidates only and will be limited to 6 students. To meet the apprenticeship requirement, each student will give 4 hours of classroom instruction on ***any public safety related topic*** they want to present. Each student must advise the RRCJA In-Service Training Coordinator, no later than 7 days prior to the class, what ***public safety related topic*** they have chosen. All students must remain for the duration of the class and will be given up to 20 hours of in-service training credit. Students will not be given in-service training credit for the four hours they teach. Each student ***MUST*** be prepared with their lesson plan, PowerPoint, handouts, etc. on the ***FIRST*** day of class. (PowerPoint presentations are not considered lesson plans.)

**APTG Tracking Class:** During this 3 day extensive tracking course students will learn the basic methodology and history of the Joel Hardin Professional Tracking Services (JHPTS) tracking program taught by the Appalachian Professional Tracking Group (APTG). Students will spend the majority of the class time outdoors, regardless of the weather, learning the fundamentals of seeing sign.

Tracking is extremely useful in law enforcement from simple applications like identifying the driver of a motor vehicle to investigating crimes against property, homicide investigations, as well as in Search and Rescue.

This class is suitable for all law enforcement officers. Students should be physically fit and equipped for field response. Field practice will continue during any inclement weather, students should be properly prepared with wet/dry, cold/hot weather gear. Knee pads may be helpful. Students need to bring a pen/pencil, note pad, small measuring tape, 5/8 inch doweling or similar, 36 to 40 inches long, with three rubber bands to use as a tracking stick and a two or three cell flashlight.

**AR-15/M-16 Armorer:** This three day training module will present a comprehensive, detailed exposure to the AR-15/M-16 rifle platform. The program will provide an in-depth understanding of all components, parts and maintenance of the system, as well as, carbine program implementation and selection. This is not a basic, bare bones armorer class. Each student will leave with a very enhanced knowledge of the weapon platform application, assembly, tear-down, repair, diagnosis and maintenance of the AR-15/M-16 rifle. All rifles, parts, tools and materials will be provided for the student to participate and accomplish the class objective. This course is not brand specific and covers all AR-15/M-16 platforms.

This class is structured for law enforcement and government personnel who are responsible for the implementation, instruction, repair and maintenance of the department or agency's AR-15/M-16 weapon systems.

As a result of attending this class, participants should be able to:

- Understand an overview of the implementation and weapon selection for the department's AR-15/M-16 Carbine Program.
- Selection of proper weapon and specifications for each application.
- Understand the safety principles involved with AR-15/M-16 Weapon System.

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- Proper nomenclature of each part.
- Identify all parts and assemblies of the AR-15/M-16 Rifle.
- Understand the function of each part.
- Assemble & disassemble the complete Upper Receiver Group.
- Assemble & disassemble the complete Barrel Assembly.
- Assemble & disassemble the complete Lower Receiver Group.
- Identify & replace defective or broken parts.
- Order proper parts for repair.
- Obtain technical knowledge of various trigger groups.
- Obtain technical knowledge of Gas System requirements & operation.
- Diagnose problems.
- Knowledge of optional & necessary equipment selection.
- Installation of optional & necessary equipment selection.
- Ability to share knowledge gained with other personnel.

Cost is \$475.00 and includes all training materials and a Certificate of Completion. To register go to <http://www.patc.com/training/detail.php?ID=10159>.

**Assessing Threats of Violence:** Those who attend this one day of professional development training will learn how to determine if a student is a danger to themselves and others, what level of threat they pose, identifying pre-incident indicators of violence, and how to intervene to stabilize the situation as well as receive comprehensive threat assessment procedures.

#### **Course Topics:**

- Distinguishing Non-threatening Behavior from Threatening Behavior
- Determining Whether the Risk for Violence is High, Medium, or Low
- Identifying Triggering Events and Pre-indicators of Violence
- Social and Family Dynamics and How They Impact an Assessment
- Stabilizing Factors, Intervention Plans, and Managing Dangerous Situations
- Preventing Another Columbine and Reducing Risks of Future Violence
- Lessons Learned (An Analysis of Acts of Violence Against Schools)
- Collaborating Effectively with Police and Other Support Professionals.
- Getting More from the SRO Toolbox and Additional Online Training
- Protecting Yourself and Your School from Legal and Civil Liability

For further information go to [http://srotoolbox.com/pages/outline\\_tap.html](http://srotoolbox.com/pages/outline_tap.html)

The fee per person is \$195 if registering before March 2. After that date, the fee per person is \$210. Register at [http://srotoolbox.com/pages/registration/tap/fredericksburg\\_march\\_2012\\_.html](http://srotoolbox.com/pages/registration/tap/fredericksburg_march_2012_.html).

**Asset Forfeiture:** This DCJS sponsored training will consist of basics in the processes of asset seizure and forfeiture for the State of Virginia. Topics to be covered include: goals and objectives of asset forfeiture, history of asset forfeiture in Virginia, the local law enforcement's responsibilities in the seizure of property to the final disposition, and the local prosecutor's involvement in the forfeiture process. Regulations covering the submission of forms and paperwork to DCJS as well as the local prosecutor will be covered. The receipt of forfeiture funds and the permissible uses of forfeiture funds will also be discussed.

Register at <http://www.dcjs.virginia.gov/trainingevents/fasp/>.

**Background Investigations for Police Applicants:** Law enforcement has striven for professionalism; however, abuses by officers have provided a negative impact. An examination of the past behavior of some involved officers reveals that a pattern of undesirable behavior existed prior to appointment as a police official. This behavior was unknown to the hiring agency due to inadequate or non-existent applicant screening.

The integrity and ethical reputation of a police department mandates a thorough background investigation of police applicants. This 12 hour course offers a systematic approach to background investigations which will assist in making informed hiring decisions.

Upon completion of this seminar, the participants will be able to:

- Produce a verifiable chronological history of an applicant's life to utilize with other pre-employment screening devices in determining suitability for employment.
- Evaluate the efficiency of the background investigation process in use at their agency.
- Document facts and events in a similar manner for each applicant to ensure consistency and ease of retrieval.

This course is designed for background investigators, supervisors, and human resource policy makers.

The cost per student is \$300. To register, go to <http://www.lawenforcementseminars.com/index.html>.

**Basic Crime Prevention:** This 40 hour course provides an introduction to opportunity-based crime prevention. Topics addressed in the course include:

- History & Theory of Crime Prevention
- Crime Prevention Law and Liability (4 hours legal)
- Neighborhood Watch
- Personal Safety
- Terrorism Awareness and Prevention
- Business Crime Prevention
- Security Devices
- Security Lighting
- CPTED (Crime Prevention Through Environmental Design)
- Security Assessments (with an on-site security assessment exercise)
- School Safety
- Auto Theft Prevention
- Fraud Prevention
- Crime Prevention Resources
- Cultural Diversity

The fee for VCPA members and representatives of in-state law enforcement and government agencies is \$95 per individual. For all other individuals not falling in either of the listed categories, the fee is \$250.

Organizations are limited to five training slots per course unless prior arrangements have been made with the VCPA Executive Director. If you sign up for a training course but must later cancel, please notify the VCPA at least five working days prior to the course. Failure to cancel registration will result in a \$25 course cancellation fee. Go to: [www.vcpa.org](http://www.vcpa.org) to register.

**Basic Drug Interdiction:** This 3 day class is intended to familiarize or refresh law enforcement personnel in the field of illegal drug interdiction. Topics that will be covered include search and seizure, drug recognition, current drug trends, indoor/outdoor marijuana grows, meth lab indicators/dangers,

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conducting interdiction stops, conducting interviews, vehicle searches, person searches, locating hidden compartments, techniques used by the interdiction officer, techniques used by illegal drug traffickers, follow up “roll back” search warrants, case preparation, and courtroom testimony.

This class is taught by veteran narcotics officers from the Caroline County Sheriff’s Office, the King George County Sheriff’s Office, the Virginia State Police, the Drug Enforcement Agency and members of the Tri-County Narcotics Task Force.

**Basic RADAR and LIDAR Operator:** This DCJS mandated course will instruct students in the proper and legal use of traffic RADAR and LIDAR. The training consists of classroom lecture, practical exercises, and testing. Students *do not* need to bring a RADAR or LIDAR unit to class. *The first 4 hours of day one may be attended for RADAR recertification purposes only. Please notify RRCJA when registering if you will be attending for this purpose only.*

**Basic Tracking for Law Enforcement:** This class will focus on finding, interpreting, and collecting footwear impression evidence in a woodland setting while maintaining team security. It will consist of classroom instruction and practical field application. The skills learned in this class can be particularly useful when searching for a suspect or a missing/lost person. The class will be taught by instructors with extensive experience in wilderness tracking. Students should wear appropriate outdoor clothing and footwear. This class is *not* specifically for K-9 handlers, although they are welcome to attend without their dogs.

**Be Ready Everyday, Anywhere To Handle Emergencies (BREATHE):** This one day course is meant to provide law enforcement professionals with effective verbal intervention methods and techniques to use with challenging and/or hostile individuals. Issues discussed include how to respectfully intervene, understand, and effectively respond to citizens as well as the criminal element during volatile or seemingly mundane situations. Also, the ability to maintain professionalism throughout the incident, recognizing when such situations are escalating towards violence or aggressive acts, and focusing on preventing such situations from occurring whenever possible will be addressed.

This course is taught by MDS Brendan King, CEO of the Crisis Consultant Group, LLC (<http://www.crisisconsultantgroup.com/>), who has an extensive background dealing with crisis situations while working in Law Enforcement (Corrections, Road Patrol and SERT), Local Probation, Mental Health, and USMC OIF/OEF experience.

**Bloodborne Pathogens in the Workplace:** This class covers the potentially infectious material and health risks that public safety employees can be exposed to while on duty. The personal protective equipment they should be using before entering an area where known/unknown blood and biological fluids are present will also be covered.

**Burglary and Property Crimes:** This one day training introduces the law enforcement professional to the concepts needed to conduct burglary and property crimes investigations. Topics discussed include: investigative concepts, criminal personality, society and its view of the courts, and situations involving burglary and drugs.

**Career and Tactical Survival for Women in Law Enforcement:** This training is like no other in that it encourages women, and those who train and supervise them, to look beyond the anecdotal, “that’s-the-way-we’ve-always-done-it,” world of learning and utilize science, physiology, and proven methods and information that will help anyone in law enforcement improve their career, their survival, and their life.

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The atmosphere created in the classroom encourages students to network and gain strength and information from each other, making this session a powerful day for all involved. This course will inspire, motivate, and encourage women to excel and to win, regardless of assignment!

Topics discussed include:

- Embracing a Warrior Mindset
- Leadership Regardless of Rank
- Female-Specific Gear & Tactics
- Learning to Let Go of the "Victim Mentality"
- How to Improve Your Performance & Skills
- Off Duty Survival for You & Your Family
- Career Survival & "Gender Intelligence"
- Pregnancy Issues in a High Risk Job
- The "Brotherhood" of Law Enforcement
- AND SO MUCH MORE!

Law enforcement officers, corrections officers, dispatchers, records clerks, any female managers and supervisors, and probation and parole are all encouraged to attend.

Sgt. Betsy Brantner Smith (ret.) is a 29 year police veteran who has been training men & women internationally for over 20 years. She writes for numerous police publications, is an instructor for the Calibre Press "Street Survival" seminar and manages Dave Smith & Associates' "Winning Mind Seminars." <http://jdbucksavage.com/>

**Cell Phones as Contraband in Jails:** This class will cover the problem of cell phones in the correctional setting. Topics to be discussed will include the scope of the problem and countermeasures that can be taken to combat it. The forensic analysis of contraband cell phones will also be addressed. Participants are encouraged to bring one or two cell phones that have been seized by their agency for possible analysis in class. Students must email Tom Einwechter, [teinwechter@rrcja.org](mailto:teinwechter@rrcja.org), a week prior to the class with the make and model of each cell phone they will bring. This class is taught by a forensic analyst from the Federal Bureau of Prisons.

**Chemical Immobilization of Animals: VDACS Directive 83-1** was revised in August of 2009 with changes that afford many "field practical" benefits for Virginia Animal Control Officers using Chemical Immobilization. This 3-day training will provide 14 hours of classroom/lecture/video training, 2 hours of Hands-On training (including the use of blowguns, long range projectors, darts, human protective safety equipment, and dart associated radio-tracking devices), and an additional day where participants will fine tune and demonstrate their skills for complete in-class Officer Directive 83-1 Competency Certification.

**All officer responsibilities for Directive 83-1 Competency Certification will be completed at the workshop.** Participants satisfactorily completing the training will leave the program with Safe-Capture International Certification, a signed form AC7, and a signed AC8 Part 2 and 3. The only additional requirements will be the signature of your veterinarian acknowledging supervision and that proper protocols are in place (AC8 Part 1, AC9).

Participants at the 16 hour training will receive the **175-page manual: "Chemical Immobilization of Animals: Technical Field Notes 2012"**, with the following **additional training materials** distributed for the Qualification Day training:

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**Safe-Capture Publication: "Components to Consider Including in a Chemical Capture Protocol for Law Enforcement Compliance to Directive 83-1":** This publication provides detailed verbiage describing SOPs for: (1) Justification/Safety Assessment Prior to the Use of Chemical Immobilization (2) Veterinary Contact Prior to Procedure Initiation (3) Use of Remote Drug Delivery Equipment (4) Drug Volume

Determination/Dart Preparation (5) Observation of Induction, Initial Animal Care, Anesthetic Monitoring (6) Dart Removal and Wound Care (7) Recovery (8) Record Keeping (9) Projector Maintenance and Storage (10) Procedures For Finding Lost Darts, and provides SOP verbiage as well as resources for Human Health and Safety Protocols.

**Safe-Capture Publication: "Notes On Virginia Regulations Which Impact The Use of Chemical Immobilization by Animal Control Officers":** This publication reviews Directive 83-1 and how the new revisions effect the "field use" and application of Chemical Immobilization Techniques by Animal Control Officers.

**Safe-Capture Publication: "2012 VDACS Directive 83-1 Chemical Capture Certification Workbook":** documenting the ability of the Animal Control Officer to (1) Choose Scenario Appropriate Medications (2) Determine Solution Concentration (3) Use Drug Dosage Reference Tables (4) Perform Drug Calculations (5) Select Appropriate Delivery Equipment

**Directive 83-1 Qualification Day Activities:** Participants will review and complete the additional training materials described above, as well as spend additional range/classroom time discussing the function of their specific dart projector and working with a chronograph to fine tune their dart projection technique to proper terminal impact speed. Participants will qualify by demonstrating knowledge and proficiency with their dart projector, completing a checklist of dart projector function and field use actions, and by performing chronograph documented accurate and atraumatic dart projection.

**If you have a dart projector**, please bring it with you for the Qualification Day, as well as any operational manuals for your reference. **If you do not have a dart projector**, you can select the model you would like to qualify with from the many teaching projectors at the program. **\*\*Dart Projector Qualification Day Attendees must bring with them documentation of current firearms qualification with a conventional firearm.**

#### **Registration Fees:**

**"Chemical Immobilization of Animals":(16 hours):** \$645 for Early Registration (Registrations received at least 30 days prior to the program date) and \$695 for General Registration (Registrations received less than 30 days prior to the program date). Those who have attended our workshop previously may attend again as a Refresher for \$395.

**"Directive 83-1 Capture Systems Certification Workbook/Dart Projector Qualification Day":** \$75 (Registrations received at least 30 days prior to the program date) and \$125 for General Registration (Registrations received less than 30 days prior to the program date).

Use this link to access **Detailed Presentation Outlines:** <http://www.safecapture.com/New/acfrs.html> and some [interesting capture photos](#) as well!

**Instructor information, printable registration forms and electronic registration are available on our website: [www.safecapture.com](http://www.safecapture.com)** Brochures containing all workshop details and registration materials are also available by telephone (608-767-3071) or e-mail ([safecaptur@aol.com](mailto:safecaptur@aol.com)) request.

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**If you have any questions, or if need any additional information, please contact:**

Safe-Capture International, Inc., PO Box 206, Mount Horeb, Wisconsin 53572, Tel: 608-767-3071,  
E-Mail: [safecaptur@aol.com](mailto:safecaptur@aol.com), FAX: 608-767-3072, Web: [www.safecapture.com](http://www.safecapture.com)

**Colt 1911 Armorer School:** This 2 day course covers the design theory, nomenclature, dynamics, detailed disassembly, assembly, maintenance, and trouble shooting of the Colt "O" frame/1911 pistols. Students must demonstrate proficiency in the following areas: disassembly, assembly, identification of mechanical deficiencies and corrective actions. The student must also attain a score of 70% or better on the written test. Colt will provide all necessary tools and firearms and each graduate will receive a new armorer manual. Successful completion of the course certifies the student as a Colt law enforcement pistol armorer for 3 years. There is no shooting involved in this class.

This class is only open to ACTIVE law enforcement, corrections, military, and nuclear security. The cost is \$375 per person. To register, go to:

<http://www.colt.com/ColtLawEnforcement/TrainingSchools/ColtArmorerSchedule/tabid/115/ModuleID/452/ItemID/129/mctl/EventDetails/Default.aspx>

**Colt M16/AR15 Armorer School:** This 3 day course covers the design theory, nomenclature, dynamics, compatibility, interchangeability, detailed disassembly, assembly, maintenance, and troubleshooting of the M16/AR15 family of weapons including rifles, carbines, and sub-machine guns. Students must demonstrate proficiency in the following areas: disassembly, reassembly, identification of mechanical deficiencies, and corrective actions. The student must also attain a score of 70% or better on the written test. Colt will provide all necessary tools and firearms and each graduate will receive a new armorer manual. Successful completion of the course certifies the student as a Colt law enforcement rifle/carbine/SMG armorer for 3 years. There is no shooting involved in this class.

This class is only open to ACTIVE law enforcement, corrections, military, and nuclear security. The cost is \$450.00 per person. To register, go to:

<http://www.colt.com/ColtLawEnforcement/TrainingSchools/ColtArmorerSchedule/tabid/115/ModuleID/452/ItemID/128/mctl/EventDetails/Default.aspx>

**Combating Dogfighting (Online):** This tuition-free, online course teaches participants how to detect, investigate, and take action against dogfighting within their jurisdiction. The training is comprised of main parts:

**Part One:** *Understanding Dogfighting*, contains a comprehensive overview of dogfighting in the United States.

**Part Two:** *Investigating and Responding to Dogfighting*, contains information and resources to help you detect and take action against dogfighting, including successfully prosecuting dogfighting in your community.

This training is Underwritten by the US Department of Justice, Office of Community Oriented Policing Services and developed by The American Society for the Prevention of Cruelty to Animals®.

**Once the course is successfully completed, students must print the certificate of completion and fax it to the RRCJA registrar @ (540) 371-4404. Once the certificate of completion is received, 2 hours of career development and 1 hour of legal in-service credit will be awarded.**

To register, go to: <http://www.aspcapro.org/animal-cruelty-training.php>

**Commercial Motor Vehicle Enforcement for Patrol:** This class is designed to give participants a basic understanding of commercial motor vehicle enforcement in Virginia. Topics covered include equipment, required documents, CDL, hazmat, and new state inspection requirements that took effect July 2010.

**Communications Basic:** This 64 hour course provides the required training for meeting compulsory minimum training standards prescribed by Virginia Administrative Code which must be met within 24 months of the date of appointment as a dispatcher. It is taught by experienced communications supervisors and officers from our member agencies.

**Communications Supervisor:** This 2 day class provides guidelines to new and incumbent supervisors in communication centers. Topics covered include role of the manager, liability issues, policies and procedures, managing personnel, leadership, and evaluations. The responsibilities of the supervisor in today's environment are also identified.

**Communications, Negotiator, Advanced Crisis:** This class, taught by the FBI, is for experienced negotiators who have successfully completed the FBI Crisis Negotiations class.

**Community Policing Defined (Online):** This an interactive online course designed to provide participants with a basic awareness and understanding of the fundamental principles and best practices of community policing. Based on the Department of Justice, COPS Office publication of the same name, ***Community Policing Defined*** not only describes the practice of community policing but also examines how it can be effectively applied.

Comprised of four modules, the course explores partnerships, problem solving and organizational transformation as they relate to specific issues and challenges facing today's law enforcement professionals and the communities they serve. As such it is a valuable and appropriate training opportunity for a wide variety of law enforcement and public-safety professionals, ranging from new hires to experienced personnel, as well as community leaders, business owners and other community stakeholders.

Utilizing a blended learning approach, ***Community Policing Defined*** prompts users to actively navigate through the course's comprehensive content which includes on-screen text, graphics and narration. This design feature allows adult learners the flexibility to determine their own pace and sequence for completing the course.

***Once the course is successfully completed, students must print the certificate of completion and fax it to the RRCJA registrar @ (540) 371-4404. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded.***

To register, go to: <http://vcponline.org/OnlineTrainingCalendar.asp>

**Compassion Fatigue:** Dealing with stress and post traumatic stress disorder can affect everyone in the human services and criminal justice world. Dr. Byron Greenberg, a clinical and police psychologist, presents relevant information regarding strategies and resources on how to deal with compassion fatigue, stress, burnout, PTSD, and STSD (Secondary Traumatic Stress Disorder).

This course is designed for law enforcement, jails, communications, and animal control. Agencies are also encouraged to invite their local CPS workers to register.

**Conflict & Crisis Management Theory and Management:** This training focuses on the management of conflict external to the officer and the handling of crisis while dealing with citizen disputes. Officers will learn how to mediate and defuse conflict situations.

**Conducting Administrative Investigations:** This class is geared toward first line supervisors, but commanders and internal affairs investigators could also benefit. It is designed to teach the student about the legal requirements supervisors have to both the community and the employee. The instructors will discuss the state's due process law and walk students through the investigative process, from complaint to grievances.

**Conducting School Vulnerability Assessments:** Participants who attend this one day training will learn how to determine how vulnerable a school is to violence, which types of violence are most likely to occur, and how to reduce or eliminate the threat of danger.

Topics Include:

- Reducing the Opportunity, Ability, and Desire for Crime to Occur
- Implementing CPTED (Crime Prevention Through Environmental Design)
- Lowering the Risk of Danger by Lowering our Vulnerability to Violence
- Increasing Surveillance, Access Control, and Territorial Reinforcement
- Creating Multiple Safety Layers to Filter out Unwanted Behaviors
- The Benefits and Application of Crime Prevention Techniques
- Utilizing Mechanical and Human Security Techniques
- The Effects of Space, Lighting, and Color on Human Behavior
- Enhancing School Safety and Security Protocols
- Lessons Learned (Analysis of Previous Violence in Schools)

For further information, go to <http://srotoolbox.com/pages/vulnerability.html>.

The fee per person is \$195 if registering before February 27. After that date, the fee per person is \$210. This includes the training, training materials, membership to the website for one year, continued technical assistance, and School Resource Officers can bring one school guest free of charge. Register at [http://srotoolbox.com/pages/registration/ssa/spotsylvania\\_march\\_2012\\_.html](http://srotoolbox.com/pages/registration/ssa/spotsylvania_march_2012_.html).

**Cops in Court:** This 8 hour course focuses on increasing the ability of law enforcement officers to communicate effectively and confidently in the courtroom. With a goal of assisting officers in presenting testimony in a professional, accurate and convincing manner, the course topics include: the courtroom environment, report writing, preparation, effective direct examination, and surviving cross examination. While the course is structured around a DUI case, it will develop skills useful for officers who testify in all types bench or jury trials.

Discussions of direct examination and the goals of cross-examination will enable law enforcement officers to better understand the nature of their own testimony, anticipate what questions might be asked of them, and increase their credibility on the witness stand. The class will examine the various types of cross-examination strategies, highlight particular areas subject to attack, and discuss how to avoid pitfalls.

**Court Security/Civil Process:** This 40 hour course provides the training performance objectives required to become a court security or civil process officer, which are not contained in either the law enforcement or the jail basic programs. In order to become certified in either area, the student must attend several additional classes in either the law enforcement or the jail basic programs.

**Counter-Terrorism for Patrol:** This course gives instruction in understanding the terrorist mindset and how this "new criminal" operates and functions. Emphasis is placed on gathering intelligence and evidence to uncover and exploit criminal activity that may be linked to the terrorist effort.

**Covert Electronic and Technical Surveillance:** This course will teach the participant how to gather the intelligence and evidence needed for criminal prosecution or internal investigation through the use of covert electronic surveillance methods. This course is specifically designed for the professional criminal or narcotics investigator at any skill level of expertise.

This is a fast paced and challenging course that will teach the participants the following:

- Basic electronics
- Covert microphones and audio intercepts
- Reconnaissance and covert site surveys
- Covert video installations
- Body wire installation (both video and audio)
- Batteries and power supplies (including fabrication of power supplies)
- Night vision
- GPS tracking and the necessary pre-deployment intelligence needed for successful install
- Clandestine video deployment, counter-surveillance, countermeasures
- Antenna placement and location
- Field repairs and troubleshooting

Additionally, students will cover State and Federal laws that govern the use and deployment of the various types of surveillance equipment as well as related case law and legal issues.

In order to successfully complete the course, students will be expected to fabricate a covert video concealment device, deploy it, and produce an evidentiary digital copy for submission/review. Students will be allowed to keep their concealment device.

The cost of \$1,200 per student covers a complete technical investigators portable master tool kit (auto-ranging digital multimeter, high resolution board camera, microphone, power pack, video cables, and video concealment device) which students will keep at the end of the training. Payment in the form of purchase order, check, or credit card should be made to ***Electronic Surveillance and Consulting, LLC*** no later than two weeks prior to the training. Please direct any questions to [Training@estctraining.com](mailto:Training@estctraining.com). For further information, go to <http://www.estctraining.com>.

**Covert Electronic and Technical Surveillance – Advanced:** This 3 day course will build on the skills learned in the Covert Electronics and Technical Surveillance course and is restricted to those students who have attended that or equivalent training.

The first day will focus on explaining the principles behind cellular technology, tower infrastructure, obtaining emergency “ping” requests, and how cellular tracking works. There will also be a discussion forum on recent advances in technology as it relates to covert surveillance. Students will also discuss their successes and any troubleshooting problems encountered during any covert installs. Students are encouraged to bring in their previously made enclosures and time will be allocated to updating/repairing their enclosures, if needed. Each student will be given a digital covert recorder for their enclosure.

Day two will primarily focus on GPS technology and the recent United States Supreme Court Decision, US v. Jones. The steps needed to obtain a GPS installation court order will be covered in detail. Students will practice mock installs and perform live tracking scenarios on vehicles. They will learn how to testify in Court without exposing their “tracking methods” or the GPS technology utilized.

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Day three will discuss inexpensive ways to stream video over the Internet. Video encoding using MPEG4 and other common types of compression methods will be covered as well as the differences between the most common video compression methods and how that translates into DVR storage space. There will be in-depth discussion on testimonial issues concerning compression as it relates to the best evidence rule as well as compressed video and actual depictions of the crime to include issues with enhancement.

Payment of \$500 per student may be made in the form of purchase order, check, or credit card to **Electronic Surveillance and Consulting, LLC** no later than two weeks prior to the training. Please direct any questions to [Training@estctraining.com](mailto:Training@estctraining.com). For further information, go to <http://www.estctraining.com>.

**Crisis Negotiations:** This 40 hour course is designed to meet the needs of law enforcement officers who may be directly involved in hostage, barricade and/or suicide situations. The focus of the training will be on basic theory, techniques, psychology and guidelines for crisis (hostage) negotiations. In addition to lecture time in the areas of crisis, hostage and suicide intervention, students will participate in realistic, role-playing scenarios.

This course is intended for those individuals who will be negotiation practitioners.

**Critical Incident Stress Management (CISM) Basic Certification for Peer Debriefers:** This 16 hour course certifies debriefers for internal peer support teams and recertifies any existing members who need updates. The course includes but is not limited to: identifying critical incident stress, crisis management, occupational warning signs, conducting debriefings and defusing, team selection, team development, team management, writing SOP's, starting/refreshing internal teams, chaplains programs, family/significant other support programs, logistics, practical exercises, and much more.

**Critical Incident Stress Management: Police Suicide:** This class will cover critical incident stress management as it relates to police suicide. Identifying the signs and symptoms of stress, as well as how to handle it, will be covered. Dealing with depression and suicidal thoughts will also be discussed.

**Cultural Diversity:** This course fulfills the 2 hours of cultural diversity training required every two years as a part of in-service training.

**Dealing with Difficult People:** This 8 hour class provides a comprehensive understanding of why callers, peers, and the "other-side-of-the-radio" act the way they do and provides positive strategies to handle those persons. This course will provide communications officers with better tools to do their job, help prevent liability issues, speed up the call-taking and information dissemination process, and provide a safer, more effective, accurate, and more efficient Emergency Communications Center.

**Death Investigation:** This course discusses homicide, suicide, and accidental death investigations. The training includes an overview of the medical examiner system and the forensic autopsy, as well as scene analysis, taphonomy, and time of death factors. Several case analyses are discussed.

**Death Investigations for Supervisors:** During this 3 day students will learn the basics of both the forensic and behavioral aspects of working death investigations. The course will begin with a basic overview of death investigations, and may include (depending on the interest and experience level of the class) such forensic topics as post mortem changes ; time of death estimates; the cause and manner of death; the role of the coroner/medical examiner, and the medico-legal autopsy; approaching the death scene; locating clandestine graves; injuries from blunt force trauma and edged weapons; injuries from a firearm; asphyxial death and drowning; bloodstain pattern analysis; child abuse and SIDS.

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The behavioral aspects of death investigations, which may include discussions and case studies relating to the following topics (depending upon the interests of the students), will also be examined: autoerotic fatalities; equivocal deaths; behavioral and linkage analysis; signature, ritual, and M.O.; staged crime scenes; Munchausen Syndrome by Proxy; managing death investigations; stress management for law enforcement leaders.

This class is suitable for investigative and patrol supervisors. Because this is a basic-level course, it may not be suitable for supervisors who have already had many years of experience with homicide investigations.

**Deception and Barriers to Critical Analysis:** This class will focus on the introduction, background, and psychology of analysis as it relates to terrorist/criminal events. The Mumbai and Beltway Sniper events will be highlighted. This class will be taught by members of the National Intelligence University.

**Decision Making in Response to Critical Incidents:** The objective of the class is to understand the decision making process when responding to incidents that become significant. There will be discussions about legal authority, properly assessing the event, and tactics and strategies when responding. In addition, a case study will be conducted to utilize "best practices". This class is suited for deputies, officers, first line supervisors, and commanders.

**Defensive Tactics Instructor:** This is a hands-on instructor course with emphasis on how to teach defensive tactics rather than improving the instructor student's skills. Comfortable clothing, duty belts, and batons are required. The course involves significant physical exercise and movement. A mouthpiece is also required and groin protection is recommended.

Instructor students must be proficient in the following techniques prior to class and be ready to demonstrate their proficiency at the start of training:

- Ready (Law Enforcement Officer Stance) Stance
- Side Stance
- Front Stance
- Proper use of verbal commands
- Proper movement side to side
- Proper movement front to back and back to front
- One step movement with a check
- Two step movement with a check
- Proper approach to a subject to an escort hold
- Arm bar take down to a T-3 prone cuffing position
- Wrist lock and take down to T-3 prone cuffing position
- Twist lock and take down to T-3 prone cuffing position
- Steeple and take down to T-3 prone cuffing position

It is recommended that each student be a DCJS general instructor prior to attending this class. Those attending who are not general instructors may be required to make a classroom defensive tactics training presentation and will not be authorized to conduct RRCJA sanctioned defensive tactics training until they successfully complete the requirements to become a general instructor.

**Digital Video Evidence Recovery:** Video surveillance has been helping law enforcement agencies around the world investigate, identify and prosecute suspects in a wide variety of cases. Today Digital Video Recorders (DVRs) used in Digital Closed-Circuit Television Systems are the recorder of choice.

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These systems record and store digital video on to hard drives as opposed to analog video tapes and while digital systems do offer advantages, many law enforcement agencies are having a difficult time collecting this digital video evidence. Without the proper tools and the appropriate procedures for recovering digital video evidence, the video may be ineffectual, degraded in quality, or simply lost.

Digital Video Evidence Recovery Seminar presented by Resolution Video is designed to aid the investigator in understanding the best practices for recovering video evidence from DVRs. Methods of recovering digital video evidence will be discussed and demonstrated. Additionally available tools for recovering video evidence will be shown as well as the must haves for a digital video evidence retrieval kit.

This workshop is appropriate for first responders, crime scene specialists, criminal investigators, and forensic video analysts who recover, review and/or analyze video evidence from Digital Video Security Systems. Basic computer skills are required to complete this training. Multiple hands-on exercises will be included during each module. Class participation is required in order to achieve successful completion of the class.

In this course students will learn:

- Basic technology of digital video security systems
- Recovery guidelines and best practices for working with digital video systems
- Tools available for the recovery of video evidence
- Evidence recovery workflow

Topics Include:

- Understanding digital video technology
- Understanding digital video security systems
- Introduction to computer technologies and computer networking
- Guidelines for the recovery of video evidence
- Organizing a toolkit for the recovery of video evidence
- Researching digital video security systems
- Deciphering hardware and software technologies
- Gathering the best evidence
- Recovering the best evidence from digital video systems
- Maintaining chain of custody
- Submitting the evidentiary copy

The cost for the workshop is \$895. To register for this workshop, contact Resolution Video Inc, by phone at 703-759-7803, by email at [training@resvid.com](mailto:training@resvid.com), or online at <http://www.regonline.com/builder/site/Default.aspx?EventID=1045799>.

**Domestic Terrorism:** This one day course will examine the threat posed by the sovereign citizen movement, anarchist groups, militias, and anti-abortion extremists. The sovereign citizen movement involves individuals and groups who uniformly reject federal and state authority. Activities by these groups have included redemption schemes, use of fraudulent driver's licenses and vehicle plates, and use of documents that falsely claim diplomatic and law enforcement privileges. Anarchist extremists adhere to the anti-government movement which rejects governmental rule and police authority and advocates violent means to overthrow social, political, and economic hierarchies. Anarchists have been known to cooperate with environmental and animal rights groups and have engaged in hostile confrontations with white supremacist groups. Militia extremist groups view the federal authorities as

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their primary enemy; however, state and local governments may also be perceived threats. The paramilitary nature of these groups and their heavily armed condition create an environment of potential conflict. Militia groups have been known to train for armed struggle against authorities, resist government authorities, and amass arms. The *anti-abortion* extremist movement is comprised of radical individuals dedicated to changing the laws protecting abortion using violence and criminal activity. In recent years, law enforcement has received an increase in reported incidents nationwide at Planned Parenthood centers. Incidents have included harassing phone calls, suspicious inquiries, possible surveillance, recovered incendiary devices, and direct threats to employees.

**Domestic Violence:** This course discusses the investigation of domestic violence crimes.

**Driver Training Instructor:** This is a 40 hour intensive instructor's course consisting of classroom presentation, written testing, and on track instruction, driving, evaluating, and scoring. Under the guidance of a senior driving instructor, each student will set up, explain, demonstrate, evaluate, and grade the others in the class for each of the RRCJA track courses.

Each student is required to attain a minimum 90% overall score to successfully pass this course and then must serve an apprenticeship before being certified as a driving instructor. Each student will be provided a manual with instructional materials. All students that successfully complete the class will receive a CD that contains all driver training PowerPoint presentations for Law Enforcement Basic, Jail Basic, In-Service, and Driver Training Instructors classes.

Each student must have previously attended a 40 hour driver training basic course in either a basic academy recruit class or in-service class. It is recommended that each student be a DCJS general instructor prior to attending this class. Those attending that are not general instructors may be required to make a classroom driver training presentation and will not be authorized to conduct RRCJA sanctioned driver training until they successfully complete the requirements to become a general instructor.

Each student is required to provide their own *well maintained* agency vehicle. Personal driving helmets are authorized if DOT approved. Those that do not have a helmet will be provided one during training. Students should be prepared to stay late on one of the days for night driving.

**DUI Checkpoints:** This class is designed to help law enforcement agencies implement policies that incorporate legal guidelines and best practices for DUI checkpoints. This class is geared toward supervisory personnel, but anyone may attend.

**ECO Supervisor's Guide to Truth and Deception:** This 8 hour course is geared specifically for Emergency Communications Officers' *trainers, leads, and supervisors* to provide a proactive tool for reading basic body language to assist you in spotting truth and deception. Traditionally, you are shown how to ask questions and conduct various types of interviews by asking a given set of questions in a given order.

These tools are the basic elements and introduce reading body language for hiring interviews, evaluations, citizen complaints, ethical and disciplinary interviews, quality assurance, and promotional interviews. Being able to successfully read the behavioral indicators of truth and deception makes a more effective and efficient workplace.

**Effective Leadership:** Positive and impactful *leadership* needs to be present in our working relationships – regardless of the “roles” we assume. This workshop explores and addresses both practical and ethical guidelines to effectively *lead* in the new millennium and to embrace our roles as the “New Paladins” – determined advocates and defenders of a noble cause.

**Elder Abuse Training for Prosecutors and Law Enforcement Officers:** This course is designed to allow prosecutors and law enforcement officers to network and exchange ideas related to investigation and prosecution of Elder Abuse. This two-day course covers elder abuse dynamics, statutes and legal remedies, the initial response, investigative strategies, physical abuse, neglect, sexual abuse and stalking, financial exploitation and abuse in facilities. Course is sponsored by a grant and is taught by a multidisciplinary training team consisting of the prosecutor's office, law enforcement, victim services, and APS/aging services.

**Electronic Submission of Crash Reports to TREDS using Report Beam:** The class will focus on the following tasks:

- Students will receive an update on all the changes to the FR300 form, Report Beam and TREDS for 2012.
- Students will learn to complete an FR300 form in Report Beam, locate accurate crash GPS coordinates and will learn to create a crash diagram using SmartRoads.
- Students will learn to complete the electronic submission of an FR300 form (submit, edit, resubmit, approve and reject reports).
- Students will learn to use TREDS to search for crash reports and view reports.
- Students will also receive an introduction to creating custom reports using the ad-hoc reporting tool in TREDS.

**Class Requirement:**

- All students must have a TREDS username and password. Please contact the TREDS team ([tredds.saveslives@dmv.virginia.gov](mailto:tredds.saveslives@dmv.virginia.gov)) if you do not have a login.
- All students must bring their own laptops with the latest version of Report Beam installed. To install Report Beam, go to <https://tredds.virginia.gov/> and login using your TREDS username and password and under 'Quick Links' downloads 'Report Beam Installation Guide' and follow the instructions.
- All students must register online at <https://redcap.vcu.edu/rc/surveys/index.php?s=KQGAH2>
- All students are encouraged to review the video tutorials available at the TSTC website before attending the training:  
[http://www.vcu.edu/cppweb/tstc/training/traffic-records/TREDS\\_training.html](http://www.vcu.edu/cppweb/tstc/training/traffic-records/TREDS_training.html)

**Emergency Vehicle Operations and Liability:** This training course is meant to restore an awareness of the criminal and civil implications that are associated with the operation of emergency vehicles. This course will focus on “driver” training instead of “driving” training in an attempt to influence driver attitude and decision making. There is no driving involved in this training. This course was designed for law enforcement personnel and is presented by VML Insurance Programs.

**Evolution of Terrorism:** This course provides a working knowledge of terrorist and criminal extremist groups and individuals, their activities and tactics, and how to recognize and report indicators of terrorism/criminal extremism. Some of the topics that will be presented are: criminology of terrorism, history of terrorism, modern terrorism, terrorism in the United States, domestic terrorism, known insignias used, pre-incident indicators including recognizing documents relating to illegal activities, recognizing imposters, field contacts, other criminal activity associated with terrorist groups, and homeland security.

**FBI Terrorist Screening Center:** This presentation, conducted by the FBI Terrorist Screening Center, pertains to law enforcement encounters with persons identified as known or suspected terrorists (KST). This block of instruction will introduce the student to the “dos & don'ts” of handling an encounter with a KST.

**FBI Terrorist Screening Center Train-the-Trainer:** This presentation, conducted by the FBI Terrorist Screening Center, pertains to law enforcement encounters with persons identified as known or suspected terrorists (KST). This block of instruction will introduce the student to the “dos & don’ts” of handling an encounter with a KST. An additional hour will be included for those students who will take this information back to their agencies to train others.

**Federal Motor Carrier Enforcement:** This Federal Department of Motor Vehicle class will certify students as certified motor carrier inspectors for their agencies. 100% attendance is mandatory for this two week class.

**Field Training Officer:** This 40 hour program provides the guidelines to FTO's that define the responsibilities of the FTO and provide specific direction about the skills, knowledge, and abilities to be assessed, taught or performed by the trainees. Direction in the trainee rating scale and process is also discussed. The responsibilities of the FTO are identified. The course is appropriate for jail, law enforcement, and communications employees. In order to successfully complete this course of instruction, participants should plan on not being absent from class except for an emergency. It is recommended that, if available, students bring a copy of their agency’s FTO manual to class with them.

**Field Training Officer for Corrections:** This 3 day course is designed specifically for corrections officers. Some of the topics that will be covered include three requirements for a successful FTO program, criteria for becoming a FTO, civil liability issues, and areas of learning that a new jail officer should be required to complete during the FTO program. Students must bring a copy of their agency’s FTO manual to class with them.

**Firearms Instructor:** The purpose of this 40 hour course is to develop DCJS qualified instructors to teach basic and advanced firearms skills to law enforcement and jail officers. Instructor candidates must fire a pre-qualification course (see below).

Required Equipment:

- Duty belt and holster
- Duty pistol with 3 magazines
- 1500 rounds of pistol ammo
- Law enforcement style 12 gauge shotgun
- 100 rounds of 12 gauge 00 buckshot
- 25 rounds 12 gauge slug
- Pistol and shotgun cleaning equipment
- Flashlight
- Hearing and eye protection

Students should dress accordingly for the weather conditions. Students are encouraged to pack snacks, drinks, and lunch.

**Firearms Instructor Pre-qualification:** All firearms instructor candidates must be prepared to shoot *either* the MDA-60 or TAC-50 course during pre-qualification, so a minimum of 180 rounds of duty ammunition must be brought to the range. Each instructor candidate will have the opportunity to shoot the course of fire 3 times and must qualify 2 of those times with a score of 90% or better to be allowed into the firearms instructor class. Each pre-qualification held by the academy only applies to the firearms instructor class immediately following it.

**Fitness and Nutrition for Public Safety Personnel:** This one day course is designed for *anyone desiring to improve their fitness and nutrition*. It is designed to provide public safety personnel with a focused insight into CrossFit methodologies as a practical means to enhance overall fitness, increase work performance, and decrease injury. This training will include lectures and practical applications of CrossFit workouts and nutrition. Participants will be provided instruction from CrossFit level I & II certified coaches, with over 50 years collective experience in law enforcement/military training, group athletics, and nutrition. All participants will be challenged mentally and physically. They will be provided with the information and skills needed to apply the methodologies taught to their day to day job, leaving participants better prepared to perform their duties at a higher level of performance. Participants should wear appropriate workout clothing to class.

**Flying While Armed:** This is the TSA mandated class required for all law enforcement officers who intend to carry a firearm aboard a commercial flight while on official duty. The first two hours of this class are for sworn law enforcement personnel only. Communications personnel are encouraged to attend the third hour which will cover NLETS messages.

**Fundamentals Crash Investigation:** This 80 hour hybrid course imparts the knowledge and skills required for detailed crash investigation and combines classroom lectures with practical field exercises. Students will complete 40 hours of online instruction before attending the 40 hours of classroom instruction.

Topics include:

- Coefficient of friction
- Computing speeds from yaw marks and skid marks
- Lamp examination
- Vehicle and occupant kinematics
- Indicators of safety belt use
- Identifying and documenting evidence
- Traffic law
- Measuring the scene
- Scale diagramming

To register go to <http://www.vcu.edu/cppweb/tstc/training/investigation/fundamentals.html>

**Gangs in Correctional Facilities:** This class will help students to identify the various local, regional, and national gangs they may come into contact during the course of their duties in the correctional setting. Applicable laws dealing with gangs, as well as officer safety issues will be discussed.

**Gang Management Unit Training:** This highly interactive advanced gang training is designed to provide extensive knowledge about the growing gang problem and how to establish and operate a multi-jurisdictional Gang Management Unit in order to proactively address this dangerous and rapidly expanding problem. Students are encouraged to bring photographs of any gang related material (graffiti, clothing, signs, etc) you have gathered in your jurisdiction as there will be an opportunity to share and discuss this intelligence. **This class is for all sworn personnel interested in gang investigations.**

This training is provided by the Virginia Department of Corrections Gang Unit in conjunction with the Office of the Virginia Attorney General and the Virginia State Police Bureau of Criminal Investigation.

**General Instructor Development:** This is the 40 hour, DCJS mandated class required for law enforcement, jail, and communication's officers to become certified general instructors. Communication skills, multimedia presentations, and management of the classroom are emphasized. In order to successfully complete this course of instruction, participants should plan on not being absent from class except for an emergency. The academy's computer lab will be available for student use, but students are encouraged to bring a laptop to class if possible. Two years experience with a criminal justice agency is mandated by DCJS to be eligible for certification.

**Glock Armorer Course:** This classroom-only course will teach students how to maintain the Glock pistol. Students will earn Glock armorer certification for all Glock pistols (except G18/C select-fire models) which is good for 3 years. Students must bring their own safety glasses. Lunch is provided by Glock.

Tuition is \$195 per student. Register at <https://www.glocktraining.com/Schedule.aspx>.

**Grade Crossing Collision Investigation:** It's critical that when highway-rail intersection collisions do occur, law enforcement officers--often the first responders--are familiar with both railroad operations and highway-rail grade crossing conditions. This basic course, offered by Operation Lifesaver, teaches officers how to ensure their personal safety, both while responding to rail collision incidents and throughout the investigation.

This training was developed for the North American law enforcement community with cooperation from the International Association of Chiefs of Police.

**Grant Writing USA Workshop:** This course will teach participants how to find and write grants. Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend. You *do not* need to work in law enforcement to attend this training.

Tuition is \$425 per person and includes everything - workbook, the 420 MB resource CD, two days of instruction and lifetime, free access to Grant Writing USA's exclusive [Alumni Forums](#).

Go to <http://grantstraining.com/fredericksburg> for more information and to register.

**Ground Fighting:** This 3 day officer survival skills class will cover defenses from the mount, tackle prevention, handcuffing control, headlock escapes, ground defense variations, and wall / standing escapes and control. This training is applicable to both law enforcement and corrections personnel. This course involves significant physical exercise and movement, so students should wear comfortable workout clothing and bring a mouthpiece. Issued duty belts should also be brought to class.

**Handling Sexual Assault Calls for Communications:** This 3 hour class for dispatchers will cover effective communications techniques, explore sexual assault victim's feelings, examine the myths and facts about sexual assault, and address inner biases when handling calls from sexual assault victims. This training is provided by the Rappahannock Council Against Sexual Assault.

**HCOG Vehicle Operations:** This is a one day class for agency personnel who have already attended a 40 hour basic driver training course and are assigned to operate larger agency vehicles with a high center of gravity (HCOG) such as 4X4 vehicles, vans, box type trucks, and field command type vehicles. This training will consist of classroom instruction and on track skill courses to familiarize the operators with the safety and proper operation of these vehicles.

Students must bring a **well maintained** HCOG vehicle from their agency to use during the driving portion of the training.

**Healthy Lifestyles for Public Safety Personnel:** This class will cover important health concepts that participants will be encouraged to consider and adopt for a healthy lifestyle. Healthy eating, exercise, portion control, sleep hygiene, and ergonomics for sitting jobs will be discussed.

**Identifying and Communicating with Hearing Impaired Persons:** This class is designed to help the law enforcement or corrections officer identify and communicate with hearing impaired persons.

**Identifying Deceptive Behavior:** This one day class goes far beyond what is generally presented in traditional classroom settings. This well-documented class focuses on developing the self-confidence necessary to understand the frequent methods a person utilizes to mislead officers each day. Through practical application, students utilize a variety of methods to expand the skills required for detecting verbal and nonverbal modes of deception. Through a series of lecture and practical-based programs, students learn to detect deception and avoid familiar pitfalls.

By attending, you will understand - how to regain control during an out-of-control situation or interview; how to quickly recognize evasive verbal and non-verbal behaviors and then use them to your advantage; how to redirect evasive words and use your body language to avoid dangerous situations; how subjects control your behavior and make your job dangerous; **listening** for value, rather than **hearing** a rehearsed story; why Sociopathic and Psychopathic Behavior is dangerous for you; how to answer a subject's suggestive demands; why you should conduct yourself in a professional manner; how to conduct and control the interview process.

Additional topics that will be addressed are - how can I help inmates and witnesses tell me all they can remember; how can I know when an inmate or suspect means to harm me; how do I identify vague responses and use them to my advantage; how can I make fewer verbal mistakes when supervising inmates; how do I know when I'm being used, and possibly being set-up for a bad situation; how do I plan the interview and interrogation; what is the right question ... and when do I ask it?

Cost per person is \$40. Go to <http://www.identifyingdeceptivebehavior.com/> for more information and to register.

**IED Awareness:** This training is intended to provide participants with the knowledge and practical ability to initiate protective measures and actions in the event an IED is identified or suspected. Topics covered include terrorist threats and current trends, hazardous devices, threat assessment, and practical scenarios. This training is provided by A-T Solutions, Inc.

**IED Awareness Training for First Responders:** This training will provide participants with a comprehensive overview of IEDs. The course will cover definition, design, components, types, response guidelines, history, and potential targets . For more information and to register go to : [http://www.dcjs.state.va.us/trainingevents/cple/2010-2011/ied\\_training.cfm](http://www.dcjs.state.va.us/trainingevents/cple/2010-2011/ied_training.cfm)

**Incident Response to Terrorist Bombings:** This course will increase the participant's ability to recognize, avoid, isolate, and notify in the event of a terrorism incident that involves explosives/incendiaries. The importance of understanding the dangers associated with weapons of mass destruction incidents involving explosives/incendiaries and actions that can reduce the risk to emergency responders and others at the scene will be discussed. This course will also stress that first responders understand basic actions that must be accomplished to build the foundation for an effective response, including rescue and recovery of victims, completion of a successful criminal investigation, and the restoration of normal operations, services, and conditions.

**Initial Response to Homicide Scenes:** This one day training seminar will focus on the initial response to homicide scenes from the first responder/patrol perspective. The training offers first responders insight into the many facets of protecting and preserving the crime scene and managing witnesses/suspects at  
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the scene. The course is designed to assist first responders and supervisors with the step-by-step process from initial response to a scene, protecting the scene, establishing an inner and outer perimeter, manpower requirements, search and seizure requirements and other facets related to homicide scenes up to the point that criminal investigators and crime scene personnel take control of the scene. The training offers valuable insight into the management of witnesses at the scene and initial interviews with these persons which could prove invaluable to the successful conclusion of a homicide investigation. This training is recommended for first responders and first line supervisors.

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This class is free for current Virginia Homicide Investigators Association members. Non-VHIA members must pay a \$25 fee which will help cover the cost of the class, but will also give them a one year membership in the VHIA. Checks for the fee are due at the beginning of class and may be made payable to the Virginia Homicide Investigators Association.

**Inmate Manipulation:** This training is specifically designed for the new deputy sheriff, jailor, and corrections officer. This class will address how inmates target new officers and other inmates to gain or attempt to gain those things they are not authorized or are forbidden to have by attempting to control those officers and inmates by means of deception, trickery, or lies.

**Instructor Development Educator's Symposium:** This 8-hour program is designed to introduce experienced instructors to best practices in instructor development training. Currently, there are no programs in Virginia dedicated to enhance the skills of individuals responsible for developing, promoting and conducting courses for new instructors in the public safety field. A pre-program questionnaire will be sent out to participants approximately 10 days prior to the session. Lunch will be provided.

*Prerequisite: Attendees must have at least 3 years' active instructional experience (conducts at least 24 hours per calendar year) or be employed by an Academy as a coordinator or instructor.*

**Instructor Recertification:** All DCJS general and skills instructors ***must recertify every three years***. In order to renew their certifications, all instructors must attend the two hour general and two hour skills instructor recertification classes held at RRCJA prior to their certifications running out. The general instructor recertification class always starts at 0730 and is then followed by the skills instructor recertification classes at 0930 (check the Training Schedule @ <http://rrcja.org/2012TrainingSchedule.pdf> for the specific time each skills instructor recertification starts). Instructors are encouraged to take both the general and skills instructor recertification classes on the same day, but that is not mandatory.

The skills areas are *firearms, defensive tactics, driving, and speed measurement*. Instructors recertifying in these areas should come prepared for classroom and/or practical exercises related to each particular skill.

**Insurance Fraud:** The National Insurance Crime Bureau is offering this two day course on insurance fraud. This training is geared towards law enforcement officers from all levels and specialties from the patrol to detectives. The course will cover staged accidents to include what a staged accident is, where they occur, how they are committed and who commits them. Students will be instructed on how attorneys and medical providers collaborate to profit from fictitious insurance claims, how they can spot them, and what to do with them. Some of the topics that will be covered during this training include, why do the insurance companies pay, owner give ups (fraudulent vehicle thefts and arson), fraudulent workers compensation claims, slip and fall claims, home owner claim fraud (questionable burglaries), legal topics, and the ISO database (all- inclusive claims depository used by the insurance industry to determine if anyone has been involved in any prior claims). Members of the NICB Major Medical Fraud Task Force will also explain the ever growing problem of medical provider fraud, recent trends, and how they affect us all. This course will also include case studies of recent investigations that have lead to prosecution. Attendees will be from both the law enforcement and insurance investigations professions, which will afford a networking opportunity valuable to all.

**Interacting with the Hispanic Immigrant Community:** This class is designed to give a better understanding of the Hispanic immigrant community and how to offer improved law enforcement services to them. Some of the topics to be covered include identifying cultural backgrounds, determining the differences in immigration status, recognizing crime in the community, and basic survival Spanish phrases. This class will be beneficial to any law enforcement, jail, communications, or animal control employee who comes into contact with Hispanic immigrants during the course of their duties.

**Introduction to PowerPoint:** This introductory course is hands-on and will enable you to create your own PowerPoint presentation. A basic ability to operate computers and navigate through software programs is required.

**Investigating Animal Abuse for Law Enforcement (Online):** This tuition-free, online course assists law enforcement and animal control professionals in effectively identifying and investigating animal cruelty and neglect. The course offers a comprehensive approach to enforcing animal cruelty laws, covering:

- Animal abuse and community policing
- Evidence collection and preservation
- Officer safety

Note: A portion of this course deals with Illinois state law. This portion must be completed in order to successfully finish the course and print out a certificate. Even though Illinois state law is not applicable to Virginia law enforcement officers, there are some good points made during this part of the presentation. Everyone completing this training is encouraged to look up the Virginia laws applicable to this subject.

**Once the course is successfully completed, students must print the certificate of completion and fax it to the RRCJA registrar @ (540) 371-4404. Once the certificate of completion is received, 2.5 hours of career development and .5 hours of legal in-service credit will be awarded.**

To register, go to: <http://www.aspcapro.org/animal-cruelty-training.php>

**Jail Officer Basic:** This course is an intensive 10 week basic course for newly hired jail officers that consists of classroom courses and practical training. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self discipline are required.

**Judicial Threat Management:** Several deadly shootings and other acts of violence at courthouses and against the judiciary across the United States have highlighted the need to ensure that adequate levels of security are in place to mitigate threats of violence. These acts of violence, though appearing random, are often preceded by a clear pattern of incremental steps carried out by the assailant prior to the act of violence.

This seminar introduces attendees to basic tenets of Judicial Threat Management, inappropriate contacts and communications, the path to intended violence, affective and predatory violence, inhibitors to violence, and the importance of managing judicial threats.

Registration: VCPI <http://www.vcpionline.org/TrainingCalendar.asp>

**Kustom Signals, Inc. Speed Measurement Seminar:** This 2 hour seminar will focus on law enforcement speed measurement products manufactured by Kustom Signals, Inc. and the scientific principles behind their operation. The training will involve classroom discussion and live demonstrations.

**Law Enforcement Basic:** This is an 18 week long course that contains all of the state minimum requirements for becoming a Virginia certified law enforcement officer. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self discipline are required.

**Law Enforcement Motorcycle Basic:** This 80 hour course will give students the basic skills and understanding of law enforcement motorcycle riding. This is a skill specific course that is physically demanding. Students will be given the passing requirements for each phase and are required to pass all phases of this course. Once a student completes this course and returns to their agency, they will be required to follow their agency's motorcycle field training program before beginning solo enforcement riding. Class hours vary according to training schedule. Students must bring their own agency-issued police motorcycle, duty belt with firearm, and one box of duty ammunition. Students are expected to also bring the following safety equipment: DOT approved helmet, over the ankle boots, gloves, jacket, eye protection, and rain gear.

**Law Enforcement Motorcycle Instructor:** This 120 hour class is for experienced law enforcement motorcyclists who want to become instructors. The first week of the course will involve classroom instruction and practical exercises. During the second and third weeks, students will assist with instructing during the motorcycle basic school. Participants do not need to be a general instructor to attend, but will have to become a certified general instructor before teaching any future class where DCJS credit is given. Class hours vary according to training schedule. Students must provide bring their own agency-issued police motorcycle and safety equipment.

**Law Enforcement Response to Domestic Violence and Sexual Assault:** This class is a practical look at the dynamics of domestic violence and sexual assault, the challenges faced by responders, and how to react and handle these situations.

**LE Driving Skills and EVOC Refresher:** This 16 hour refresher course consists of classroom instruction and on track driving and is restricted to officers/deputies who have already completed the required 40 hour basic driving course. It covers aspects of defensive driving and vehicle control taught in the basic school, but is geared toward veteran officers and deputies. Students must bring a ***well maintained vehicle*** from their agency to use during the driving portion of the training. Loose items must be removed from the passenger and trunk areas of the vehicle prior to training.

**Legal Updates:** This course fulfills the 4 hours of legal training required every two years as a part of in-service training.

**Lidar Instructor:** This class is will equip certified Lidar operators to teach Lidar use to others. It is not intended to train participants in the use of Lidar, although it does involve a review of Lidar. Students must be DCJS certified as a Speed Measurement instructor to attend. Each student must bring their own Lidar device with them to class. This class will be taught by an instructor from Kustom Signals, Inc.

**Local Law Enforcement and Small Aircraft Related Crimes:** The four hour class will address the following topics:

The first hour will consist of an overview of U.S. Customs and Border Protection Office of Air and Marine (OAM) authorities, missions, and capabilities. The aircraft and vessels used by OAM will be detailed, with a focus on aircraft available in the Capital Region. A brief history on the formation of OAM and the creation of the Department of Homeland Security are included in this hour. Short audio and video presentations portraying enforcement actions and OAM air and maritime capabilities are included as well.

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The second hour is local law enforcement specific, detailing the authority of local law enforcement officers to conduct ramp checks of small aircraft and aircraft operators. The indicators known to be associated with the smuggling of narcotics and other contraband by general aviation aircraft will be presented, as will case studies and case law associated with the interdiction of drug smugglers using small aircraft by local law enforcement. General aviation airports in the northern and eastern areas of Virginia will be identified.

The third hour will discuss current trends in smuggling by small aircraft and vessels, to include an overview of selected, recent OAM interdictions. Historical patterns of aircraft and marine related drug smuggling will be compared and contrasted with current and emerging threats in both the air and marine environments.

The last hour will address local law enforcement ground response to the pointing of lasers at aircraft.

**Motivational Interviewing:** The use of motivational interviewing on the part of law enforcement personnel has the potential to transform an individual's experience with the "law" from negative to positive – and can set the stage for immediate change and growth. This training introduces the philosophical foundation of motivational interviewing and provides strategies and techniques to use with any person at any time to elicit and strengthen a person's motivation to change. Further, it will provide practical tools for the attendee to "take advantage of the moment" and utilize even brief encounters to increase "change talk" while simultaneously reducing resistance. A final benefit of learning the material will be increased confidence and competence in dealing with a wide variety of individuals with any number of "issues" – knowing that the application of an MI style typically conveys more influence and credibility.

**Motorcycle Skills Refresher:** This classroom/riding course is designed as a skills refresher for currently qualified motor officers. Law enforcement motorcycle operator skills will be emphasized through practical cone courses and emergency braking exercises. Cover and concealment issues for the motor officer will also be addressed. Participants must bring their agency supplied motorcycle and appropriate riding gear. Uniforms are not required.

**Motor Officer Tactical Course:** This is live fire tactical course designed for current motor officers. The training emphasizes: points of cover, reload drills, target identification, traffic stop tactical protocol, shooting while astride the motorcycle, dismount to cover and shoot, dismount and shoot while seeking cover, shooting from a downed motorcycle, and station drills.

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Each student must bring the following to the training:

- Issued firearm with duty belt
- 200 rounds of ammunition
- Agency motorcycle
- Agency motorcycle helmet and jacket
- Eye protection, riding gloves, and over the ankle boots
- Ballistic vest
- BDU's (uniforms are not required)

**Multicultural Issues and Cultural Competency:** This class provides law enforcement professionals with information about dealing with daily multicultural challenges and provides a foundation for becoming more competent interacting with diverse populations and cultural groups.

**Negotiation Concepts for Commanders:** This four-hour course is designed for executive managers, command staff, and crisis management staff who are responsible for managing hostage, kidnapping, barricade, and/or suicide situations. This course will focus on the responsibilities of the command staff with their Crisis Negotiation Team and highlights the interdependency and interactions between that team, the tactical team, and investigative elements during a crisis negotiation incident. This course is taught by a Supervisory Special Agent with the FBI's Crisis Negotiation Unit.

**New Perspectives on Community Policing (Online):** For over three decades, the principles of community policing have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the well being of our communities as it is today. *New Perspectives on Community Policing* is a free, web-based training course that examines how change, emerging issues, and threats are necessitating a reinvigorated commitment to the key components of community policing: community partnerships, organizational transformation, and problem solving. The course introduces this new perspective on community policing and offers an overview of the dramatic shifts and challenges that are faced by law enforcement agencies and the communities they serve. *New Perspectives on Community Policing* also offers problem-solving tools, examples of successful police and community partnerships, and numerous community-policing resources.

*New Perspectives on Community Policing* is the product of a joint partnership between the Virginia Center for Policing Innovation (VCPI), the Western Community Policing Institute (WCPI), and the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS). *New Perspectives on Community Policing* has been developed as a modular online training that will require an absolute minimum of 4 hours to complete. However its technology-enhanced design allows participants to start, stop, and resume the training based on their schedules and the demands of the day.

**Once the course is successfully completed, students must print the certificate of completion and fax it to the RRCJA registrar @ (540) 371-4404. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded.**

To register, go to: <http://vcpionline.org/OnlineTrainingCalendar.asp>

**Objective Pre-Employment Interviewing:** This is a two-day training program designed to teach the techniques of conducting hiring interviews that answer questions of skills, knowledge, abilities and experience, as well as issues of counterproductive activities and specific agency/department job requirements.

- **Learn how to recognize the signs** of verbal, vocal, and visual behavior occurring during selection interviews as they relate to the widespread problems of exaggeration, fabrication, minimization, omission, and deceptive denials.
- **Develop interviewing techniques** that encourage accurate information particularly when the applicant perceives that candor could lead to disqualification.
- **Refine the ability to discuss critical but sensitive topics** (dismissals, integrity, substance abuse, etc.) in ways that do not offend or alienate candidates.
- **Reduce selection time and costs** while improving the quality of information necessary to make accurate hiring decisions.

To register, please call Rhea at 303-674-5125 or register on line at [www.stanleyslowik.com](http://www.stanleyslowik.com). The course fee is \$325.00 per participant made payable to Stanley M. Slowik, Inc.

**OC Instructor:** This course is designed for current defensive tactics and general instructors. Topics to be covered will be the history of chemical weapon use, law enforcement use of Oleoresin Capsicum, delivery options, proper carry, deployment, officer safety concerns, applications, post exposure treatment, and in custody death related to OC exposure. Students will be exposed to OC and are required to bring a towel and a change of clothes for post exposure wear. Students also must bring their duty belt and a full can of their agency's issued OC spray. This course involves significant physical exercise and movement and students should dress in appropriate workout clothing. Students wearing contact lenses will have to remove them prior to OC exposure.

**Officer - Dispatcher Rapport:** This four-hour course will explore the demographics contributing to line of duty deaths, identify recent violent trends leading to mass casualty and officer deaths in the United States and discuss the vital role of the communications officer in enhancing Officer Survival. This class is appropriate for both law enforcement and communications officers.

**Officer Rescue – First Aid:** This is a one day first aid course for the officer to learn what lifesaving interventions can be utilized to save a fellow officer's life in a traumatic injury situation. Students will be shown what items they should carry in their first kit and how to use those items under stress.

- **Required Equipment**
  - Issued pistol (*no ammunition needed or allowed*) with duty belt
  - Flashlight
  - Soft body armor (If issued)
- **Recommended Equipment**
  - Training uniform
  - Note pad and pen
  - Any first aid gear (if issued)
  - Cold and/or wet weather gear (as appropriate)

**Patrol Rifle Instructor:** This 3 day class will provide students with the advanced skill base and knowledge necessary to teach a basic patrol rifle class. In addition, it will give participants the hands-on tools and lessons needed to develop their own courses of fire in both qualification and tactical applications.

This class is open only to those who are already DCJS certified firearms instructors. Participants must bring their own agency-issued patrol rifle, a minimum of 750 rounds of ammunition, and at least two magazines.

**Police Cyclist:** This 40 hour International Police Mountain Bike Association (IPMBA) training is based on the successful and proven safe principles of the well known and respected *Effective Cycling*, authored by John Forester. With its roots in the concept of the bicycle as vehicle, *Effective Cycling* techniques combine principles of traffic flow, state traffic laws, and the physics of bicycling to teach a method of cycling in traffic which enhances the predictability and safety of the cyclist and surrounding motorists. IPMBA's *Police Cyclist* training is the result of input from a group of police bike patrol experts and is based on needs identified by members of active police bike patrols. The course content is diverse and relevant, focusing on the bicycle as transportation and as a tool for law enforcement. Special attention is given to bicycle patrol procedures and tactics.

IPMBA courses are distinguished by their high degree of standardization, which ensures consistency in training and facilitates interagency operations. IPMBA courses are built on:

- Structured lesson plans and defined performance objectives.
- On-bike testing to evaluate skill, proficiency and safety.
- Written testing to evaluate cognitive ability and understanding of concepts.

**Police Suicide Awareness:** This one day course is recommended for all law enforcement, corrections, and communications personnel. Police chaplains, supervisory personnel, crisis intervention teams, negotiators, and peer support teams are encouraged to attend.

Topics in this course include identifying the scope of police suicide, national statistics, departmental reactions, why officers commit suicide, responder risk, police burnout, suicide risk factors, profiling an at-risk officer, how to talk to a suicidal officer, legal and ethical issues, early warning system, support services, and more.

**Principles of Court Security Management:** This is a concentrated two-day course that examines the fundamentals of court and courtroom security by introducing participants to contemporary law enforcement, threat mitigation, and physical security concepts. The course addresses specific topics of concern for court security professionals that include basic courtroom security, managing high risk/high profile trials, and critical incident response and planning. Through the examination of several actual acts of court violence, participants will evaluate the key security decisions made prior to and during critical incidents and the outcomes of those decisions. Additionally, the course includes strategies to effectively interact with the media and how to manage that relationship during high risk/high profile trials. Registration: VCPI <http://www.vcpionline.org/TrainingCalendar.asp>

**Prison Rape Elimination Act of 2003 (PREA):** This is an in depth training and informational class for agencies who's law enforcement and correctional officers deal with individuals in a custodial setting or who may assist those agencies in investigations in reported sexual abuse of incarcerated or detained persons. This class will go over the original 2003 law and the information in the 5 year study which has led to the current 2009 update on proposed standards to prevent, detect, and respond to and monitor sexual abuse of incarcerated and/or detained individuals.

**Professional Ethics and Inmate Manipulation:** This class is designed to help corrections officers recognize and deal with inmate manipulation. Topics include: legal considerations of inmate supervision, ways the human mind can be manipulated, traits associated with people who are targets for manipulation, steps of a staff setup, tools used to setup staff members, and protectors staff can use to avoid setups.

**Public Speaking:** This 8-hour program is designed to introduce the criminal justice professional to basic public speaking skills and techniques. This course is not an instructor course. Rather, the purpose is to assist personnel who may be tasked with conducting informal roll call presentations, community interactions, etc. A pre-course worksheet will be sent out approximately 2 weeks prior to the session.

**Pursuit Policy Workshop:** This workshop will provide the knowledge necessary to safely and successfully conduct pursuits. During this workshop, participants will:

- Discuss US Supreme Court decisions and State-specific statutes that have impacted and governed vehicular pursuit operations
- Discuss the components of the IACP vehicular pursuit policy guide
- Compare your agency's current pursuit policy with the IACP pursuit guidelines (*please bring a current copy of your agency's pursuit policy*)
- Develop an action plan for your agency that supports vehicular pursuit operations and addresses any weak or missing areas within the current pursuit policy

The free training is geared toward managers and supervisors, but is open to and beneficial for all law enforcement officers. Go to <http://www.pursuitpolicy.org/> to register.

**Radar (Speed Measurement) Instructor:** This course is required for those who wish to become radar instructors. Upon successful completion of this course, each student must serve an apprenticeship before being certified as a radar instructor. It is recommended that each student be a DCJS general instructor prior to attending this class. Those attending that are not general instructors will not be authorized to conduct RRCJA sanctioned radar training until they successfully complete the requirements to become a general instructor.

**Reid Technique of Interview and Interrogation:** This 3-day training seminar features a discussion of three primary topics: Behavior Symptom Analysis (the verbal and nonverbal behavioral characteristics which can be used to distinguish a truthful person from a deceptive individual); the Behavior Analysis Interview (a non-accusatory interview process utilizing both investigative and behavior provoking questions); and The Reid Nine Steps of Interrogation.

Cost is \$420 per student. For further information and to register go to [http://www.reid.com/training\\_programs/semdetail.html?serial=131802095715857&secondary=131802129816058&type=regular&third=131801995415230](http://www.reid.com/training_programs/semdetail.html?serial=131802095715857&secondary=131802129816058&type=regular&third=131801995415230)

**Reid Technique of Interview and Interrogation – Advanced:** This 1-day training seminar, designed for those who have already attended the 3-day seminar, focuses on developing interrogation strategies, including how to psychologically profile subjects for the interrogation; how to handle defiant suspects; how to effectively use bonding statements; and how to address such situations as juvenile interrogations and interrogations which focus on guilty knowledge.

Cost is \$175 per student. For further information and to register go to [http://www.reid.com/training\\_programs/semdetail.html?serial=131802129816058&secondary=131801995415230&type=regular&third=131802095715857](http://www.reid.com/training_programs/semdetail.html?serial=131802129816058&secondary=131801995415230&type=regular&third=131802095715857)

**Remington 700 Armorer:** Students will be provided with a model 700 action for use during class. Upon successful completion of the course, the student will receive a certificate from Remington, valid for a period of three (3) years. Students must attend the entire 1 day course to receive the certificate.

**This course is limited to law enforcement, government, or military personnel only**, unless other arrangements have been made with Remington. Tuition of \$225 is payable to Remington at least 45 days in advance of the scheduled class unless other arrangements are made for payment. Checks should be made out to "**Remington Arms Co., Inc.**" Credit cards or purchase orders may also be used.

The Field Class Registration Form and additional information can be found at <http://www.remingtonle.com/training/fcregistration.htm>. A copy of the completed registration form must be submitted by each student to Remington and a copy sent to Tom Einwechter at RRCJA either by email at [teinwechter@rrcja.org](mailto:teinwechter@rrcja.org) or fax at (540) 371-4404.

**Remington 870 Armorer:** Each student **MUST BRING A LAW ENFORCEMENT TYPE MODEL 870** for class instruction on that model shotgun. Upon successful completion of the course, the student will receive a certificate from Remington, valid for a period of three (3) years. Students must attend the entire 2 day course to receive the certificate.

**This course is limited to law enforcement, government, or military personnel only**, unless other arrangements have been made with Remington. Tuition of \$450 is payable to Remington at least 45 days in advance of the scheduled class unless other arrangements are made for payment. Checks should be made out to "**Remington Arms Co., Inc.**" Credit cards or purchase orders may also be used.

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The Field Class Registration Form and additional information can be found at <http://www.remingtonle.com/training/fcregistration.htm>. A copy of the completed registration form must be submitted by each student to Remington and a copy sent to Tom Einwechter at RRCJA either by email at [teinwechter@rrcja.org](mailto:teinwechter@rrcja.org) or fax at (540) 371-4404.

**Report Writing for Law Enforcement:** This is a refresher course for law enforcement personnel that may be having difficulties in writing a complete, accurate, and understandable report. This course will instruct participants how to take the information obtained during an investigation, place it in a chronological order, and paint a narrative picture with words using proper grammar and punctuation.

**Report Writing for Corrections:** This is a refresher course for jail officers that may be having difficulties in writing a complete, accurate, and understandable report. This course will instruct participants how to take the information obtained during an investigation, place it in a chronological order, and paint a narrative picture with words using proper grammar and punctuation.

**Responding to Sexual Assault in Corrections Facilities:** This is a 4 hour class for officers and staff on responding to reports of sexual assault in corrections facilities. This training will cover best practices for officers when responding to male and female victims, provide information on the dynamics of sexual assault, discuss coercion in jail settings between prisoners and officer/prisoner, and provide information on survivors of sexual assault. Reporting, retaining evidence for forensic examination, services within a medical setting, follow-up, and legal advocacy will also be discussed. Additional information on clinical services for victims will be reviewed. This training is provided by the Rappahannock Council Against Sexual Assault.

**Search Warrants:** This class teaches the basics of search warrants. Topics include determining when a search warrant is necessary, who can issue a search warrant, 4th Amendment requirements, and obtaining and executing a search warrant.

**Sexual Assault Across Generations:** The Winchester City-Clarke County-Frederick County Council against Domestic Violence & Sexual Assault is this free educational session designed especially with law enforcement in mind. The conference is located at the Frederick County Sheriff's Office (1080 Coverstone Drive, Winchester, VA 22602).

Virginia's own foremost experts will share specialized knowledge and experience in sexual assault and abuse cases. Lisa Furr; Project Coordinator for the Central Virginia's Task Force on Domestic Violence in Later Life, will lead an interactive discussion on facets of elder sexual assault. Dr. Tom Gromling, dentist and forensic odontologist, will discuss bite marks and how to utilize these findings as evidence. Special Agent, Jon Cromer, a criminal profiler for the Virginia State Police, will show how statement analysis can greatly aid investigators. To register email Betty Fisher: [graybarn77@msn.com](mailto:graybarn77@msn.com) with your name, agency, supervisor, and agency phone number.

**Sig Sauer Armorer Certification:** Fully disassemble and reassemble the SIG SAUER pistol without voiding the warranty after taking this factory-authorized Armorers Course. This hands-on program focuses on the mechanical functioning, maintenance, troubleshooting, and field repair of the classic SIG Sauer pistol line (P220, P226, P228, P229, P239). Step by step instruction, active participation, and question and answer periods provide the type of learning environment favorable for the retention of the material. Written and practical exams are administered to test the working knowledge of each participant.

For law enforcement armorers, this course enables you to develop a maintenance program for the inspection and servicing of the SIG SAUER pistol for your agency. Following successful program completion, certification/re-certification is valid for a period of three (3) years. This is of major importance to the agency as it maintains current practices and procedures for factory authorized maintenance on law enforcement pistols within the department. Tuition is \$395.

Register online at <http://www.sigsaueracademy.com/Courses/ShowCourseDetails.aspx?CourseID=33>.

**Single Officer/Deputy High Risk Contacts:** This class is designed to address the needs of the single officer/deputy involved in high risk contact when back up is not readily available. Participants will be instructed in the proper tactical and firearms techniques to deal with high risk encounters.

**Skid Car Instructor:** This one day class will certify current driving instructors as Skid Car instructors.

**SmartForce Defensive Tactics Seminar:** Force science has proved that when officers are under physical and psychological stress, heart rates increase and fine motor skills decrease. SmartForce is a system of self-defense and arrest control consisting of easily learned and retained gross motor techniques. SmartForce techniques are gross in nature and more natural and thereby greatly enhance an officer's ability to defend and control. This class is open to all law enforcement, corrections, court security, and civil process officers. Comfortable clothing and duty belts are required. A mouthpiece is also required and groin protection is recommended.

The lead instructor is Grand Master In Ki Kim. Master Kim is a currently certified DCJS DT Instructor and has taught SmartForce to hundreds of local, state and federal LE and jail officers. Master Kim serves as an adjunct instructor at several LE academies and previously served as the Lead DT instructor for the Stafford Sheriff's Office.

**Standardized Field Sobriety Testing (SFST):** This training is for any law enforcement officer responsible for DUI enforcement who will use all aspects of the training, especially the three standardized field sobriety tests. Participants will learn to: recognize driving behaviors and the indicators commonly exhibited by impaired drivers; become better detectors and better describers by improving their knowledge, attitudes and skills in detecting the impaired driver.

**Street Crimes:** Topics discussed during this "real world" training include: deadly force, effective street interviews and stops, surveillance tactics, conducting search warrants and high risk raids, officer safety issues, developing street sources, successful techniques for conducting successful gang/ drug related cases, and homeland security issues for the street officer.

**Stress Management and Suicide Awareness:** This is a one day course that discusses the impact of stress on public safety personnel. Statistics regarding the suicide rate, the psychological impact of law enforcement work, warning signs, and the prevention of suicide occurrences are topics that will be discussed. Strategies for coping with stress will also be discussed.

**Supervisors, Civil Liability:** This class is designed to protect supervisors from civil liability. It covers categories of torts, potential liability, supervisor responsibility, measures to prevent or reduce the possibility of liability claims, negligent torts, intentional torts, and constitutional torts. Negligent hiring, negligent retention, negligent assignment, and negligent supervision are discussed as well.

**Survival Spanish for Jail Officers:** This 8 hour class offers instruction in Spanish language phrases and words commonly encountered in the jail environment. Students will learn numbers, colors, months, and days as well as standard commands and requests used by officers. Words and phrases used during inmate interviews, searches, and release will also be covered.

**SWAT Basic:** This course is designed to be physically and mentally challenging. If your department or organization is sending you to this class, the following requirements must be met prior to your arrival at the course:

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- You must be in above average physical condition (see SWAT Basic Physical Fitness Test).
- You should have been evaluated by your organization within the last few months and approved for this type training.
  - This should include but is not limited, a recent physical fitness test, recent annual medical exam, and a recommendation by your immediate supervisor.
- You must have no medical conditions that would prevent you from completing this course.
- You must have volunteered for this position.
- You must have a minimum of two years of law enforcement experience.
- You must possess the highest standards of self-discipline.
- You must have a strong desire for the pursuit of excellence.
- You must work well in a team setting.
- You must possess the ability to work with others in a supportive role.
- You must have the ability to remain focused for extended periods of time.
- You must be able to function while resisting stress.
- You must possess good verbal and problem-solving abilities.
- You must be assigned or approved to be assigned to a tactical element requiring SWAT skills.

You will need the following tactical equipment, weapons and ammunition:

1. Tactical Equipment (tactical mission specific)
  - a. Tactical style holster
  - b. Ammo pouches
  - c. Balaklava
  - d. Helmet
  - e. Body armor (tactical vest)
  - f. Eye protection
  - g. Gloves
  - h. Boots
  - i. Flex cuffs/hand cuffs
  - j. Flashlights (at least two)
  - k. Emergency medical kit (optional but recommended)
  - l. Small pocket notebook (with pencil or pen)
  - m. Knife
  - n. Gas mask
2. Weapons
  - a. Handgun
  - b. SMG (if you do not have or are issued a SMG (M-4, MP5, etc.) let the instructors know the first day.
3. Ammunition
  - a. 300 rounds of pistol
  - b. 300 rounds of SMG (whatever you carry)

If your department has any of the following items, please bring as many as you can: simunition weapons, simunition ammunition, and flash bang munitions.

Start time for class (unless otherwise noted) is 0730. Classes tend to run long so do not anticipate leaving right at 1600. If this is a problem for you, please do not sign up for the class. If you anticipate missing a block of instruction because of court, etc. you must coordinate with instructors prior to the block of instruction. If you miss more than ½ a day of training you will not complete the course without permission of the instructors.

**SWAT Basic Physical Fitness Test:** Prospective SWAT Basic students who wish to attend the Smust first pass a physical fitness test before being enrolled in the SWAT Basic class. The test consists of successful completion of the Fredericksburg SWAT obstacle course – no time limit.

Contact Tom Einwechter at (540) 371-2875 or [teinwechter@rrcja.org](mailto:teinwechter@rrcja.org) for obstacle course practice information.

**Tactical Knife/Edged Weapon Defense:** This is a practical, hands on course designed for law enforcement officers assigned to patrol, correctional facilities, transportation, dignitary protection, schools, SWAT, narcotics enforcement and other specialty assignments. It will provide fundamental self defense and operational skills for the law enforcement officer attacked by a suspect armed with an edged weapon.

Prior knife training is not required. Current DCJS defensive tactics instructors are encouraged to attend. Participants should be in good physical condition and prepared to train for the entire four day, forty hour course. A comfortable T-shirt and long pants should be worn.

**Tactical Rappelling:** This 3 day course will provide the student with the fundamentals to safely and properly rappel during a tactical situation, as well as enhance confidence and rappelling skills. Topics covered include: knots, nomenclature, proper hook up, belaying, window entry, inverted rappelling, tie-offs and self rescue.

Required equipment:

- Helmet - tactical or protective (skateboard, etc.)
- Leather gloves

Recommended equipment:

- Rappel harness (manufactured or Swiss seat)
- 2 locking carabiners
- 1 figure eight (preferably rescue 8)

Provided equipment:

- Kernmantle Rappel Ropes

This class will be held at the Fredericksburg Police Department's Rappelling Tower.

**TASER X26 Instructor:** This course will certify participants to instruct others on the use of the X26 TASER Electronic Control Devices and is a prerequisite for all TASER ECD certifications. Dress is casual. Bring your department issued TASER holster (if applicable). Holsters will be available for those who need them. Please bring your duty belt with NO firearms, ammunition, or weapons of any kind.

New Certification - \$350, Recertification - \$175.

Go to <http://www.taser.com/training/training-events/all-events> and click on the Fredericksburg event for more information and to register.

**TASER X2 Instructor:** This FREE course will certify participants to instruct others on the use of the X2 TASER Electronic Control Devices. You MUST be a currently certified, regular TASER Instructor to attend this class.

Go to <http://www.taser.com/training/training-events/all-events> and click on the Fredericksburg event for more information and to register.

**Thinking Like a Terrorist: Identifying Threats and Preventing Attacks:** This one day training is presented by the Westminster Institute and will cover the following topics: The Mindset of Islamist Extremism, Understanding the Threat Environment: Why Al Qaeda is Different and Who Threatens Us Next, The Cop on the Beat as a Weapon Against Terrorism, Analyzing Terrorist Targeting and Tactics, Identifying Potential Terrorists on Your Beat, Homeland Watch: Crime Prevention as Terrorism Prevention.

This training is free for RRCJA members. To help defray instructor costs, those attending from non-RRCJA member agencies will be charged a \$25 registration fee.

**Understanding Islam:** This course is designed to give students a better understanding of Islam. Topics include: history; leaders; how it differs from other religions; the Five Pillars of Islam; the true meaning of Jihad; the differences in the Qur'an, Bible and Torah; the Muslim calendar; holy days. Participants will gain a better understanding of Mohammad and how the two main sects of the Islamic religion differ from each other. Instruction will also be provided on the caliphate, militant Islam, and the various militant groups.

**Unsolved Cases - Cold Case Analysis Training for Law Enforcement & Prosecutors (Online):** The Virginia Center for Policing Innovation (VCPI) and the National Institute of Justice (NIJ) have partnered to offer this limited-time, tuition-free online course designed to enhance the efforts of police investigators and prosecutors to successfully investigate and resolve cold cases. Curriculum for this highly interactive course was developed by the renowned Virginia Institute of Forensic Science and Medicine (VIFSM).

This course is designed to:

- Enable non-scientists to grasp the elements of forensic biology and its implications for solving cold cases
- Provide a practical foundation in DNA evidence identification
- Provide the overall knowledge, skills, and best practices related to processing previously handled DNA evidence in cold cases
- Provide guidance on identifying cases for investigation based upon statute of limitations considerations and solvability factors
- Review communication basics including verbal and non-verbal communication and impediments to effective communication
- Provide practical case examples of successfully solved cold cases from the investigative point of view
- Provide instruction on maximizing successful prosecution of cold cases
- Offer insight on four key elements necessary for a successful Cold Case Homicide Squad (CCS)
- Provide strategies for working with and managing the media in high profile investigations

This is an online, self-paced course of instruction that will allow you the flexibility of starting, stopping and resuming the training based on your schedule. It is anticipated that successfully completing this course will take 4 hours.

**Once the course is successfully completed, students must print the certificate of completion and fax it to the RRCJA registrar @ (540) 371-4404. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded.**

To register, go to: <http://vcpionline.org/OnlineTrainingCalendar.asp>

**VASAP Ignition Interlock Program:** The Commission on Virginia Alcohol Safety Action Program (VASAP) serves as the regulatory agency for 24 local area Alcohol Safety Action Programs located throughout the Commonwealth of Virginia. The core duty of the Commission on VASAP is oversight of the statewide ignition interlock program. The recent enactment of the ignition interlock bill relating to DUI 1<sup>st</sup> offenders will drastically increase law enforcement's exposure to the ignition interlock device, processes, and applicable Virginia Codes. It is for this reason VASAP has created this 3 hour class for law enforcement personnel which will cover the legal and technical aspects of ignition interlock devices. Several ignition interlock device vendors will also be on hand to showcase their products.

**VCIN B/A Certification:** This is a 12 hour class which certifies the operator to extract information from the state information system. A grade of 75% or better is required on the VCIN Level B test to advance to the VCIN Level A class. VCIN Level A Operator Certification, also a 12 hour class, certifies the operator to input information into the state information system. A grade of 75% or better is necessary to be certified as a VCIN Level A operator. VCIN operators are certified through the Virginia State Police and must attend a recertification class every 2 years.

**VCIN A/B Recertification:** This is a 4 hour class which recertifies the operator to input and extract information from the state information system.

**VCIN Instructor Recertification:** This is a 4 hour class which will recertify the VCIN instructor.

**Vehicle Pursuit, Management, and Supervision Program:** This 1 day class will assist police managers and supervisors in addressing issues involving vehicle pursuits and help them to better evaluate, develop, and revise policies dealing with pursuits. The course addresses the responsibilities of all involved parties before, during, and after a pursuit, to include the issue of concluding the pursuit safely. The course also addresses the critical need for training that will ensure compliance with pursuit policies.

Topics covered include:

- Pursuit Philosophies and Policy
- Pursuit Policy Training
- Supervisory Responsibilities
- Officer Response to Critical Incident Stress
- Pursuit After-Action Reports and Procedures

Attendees must be employed in law enforcement or related positions that require knowledge of the subject matter. Attendees should be in a command or supervisor position within their agency.

Go to <http://www.dcls.virginia.gov/trainingevents/cple/mvp/> to register.

**Vehicle Takedowns and Assaults:** This 8 hour class will teach students advanced tactics in how to handle a vehicle assault during a barricade/hostage situation. Takedown techniques to handle an undercover controlled vehicle with the apprehension of the suspect will also be covered. This course is for officers or tactical teams that are looking to add to or enhance their current vehicle takedown tactics. This training will help minimize the danger of this very technical and potentially dangerous situation. This class is taught by instructors from Spartan Ops, <http://spartanops.com/index.html>.

**Video Over Internet Protocol:** This is a fast-paced, hands-on 32-hour course that will teach the participant how to take digital or analog video and view/record it at a remote location using the Internet and/or cellular technology. Students will learn how to perform a site survey, work with vendors, obtain a static IP address, and install a network camera. This course will cover the legal aspects of video as well

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as legal considerations when dealing with Internet and power suppliers. This course was specifically designed for the gang, drug, and the general criminal investigator who finds the need to install a highly covert monitoring device without the need to constantly re-approach to obtain evidence. In order to successfully complete this course, students must demonstrate their proficiency and knowledge in the legal and practical application of video over IP camera installation and remote viewing.

It is strongly recommended that each student bring their own up-to-date laptop to class. If the student doesn't have access to a laptop, a desk top computer will be available for use at no cost.

The cost of \$1,100 per student covers tuition materials, a camera, and weatherproof covert enclosure which each student gets to keep. Payment in the form of purchase order, check, or credit card should be made to **Electronic Surveillance and Consulting, LLC** no later than two weeks prior to the training. Please direct any questions to [Training@estctraining.com](mailto:Training@estctraining.com). For further information, go to <http://www.estctraining.com>

**Virginia Association of Law Enforcement Defensive Tactics Instructor (VALEDTI) - Advanced DT Instructor:** Course topics include situational awareness, survival mindset, balance, stance and movement, self-defense from sudden attacks, blocking and evading, take down defense and ground combat, positional asphyxia, and extreme empty hand deadly force tactics. This close combat course involves significant physical exercise and movement. Comfortable clothing and duty belts are required. A mouthpiece is also required and groin protection is recommended.

This class is open to current DCJS certified DT instructors only.